



Workforce Development Board Quarterly Meeting

Thursday, June 9, 2022

In Person/Virtual Hybrid – StarTUp@The Towson Armory

Attendance

Members Present			Members Absent	Guests/ Presenters
Sally Bartas	Anita Hicks	Mike Netzer	Evan Athenas	Michael DiGiacomo
Sheldon Caplis	Bob Holsey	Anna Maria Palmer	Jackie Griffin	Alicia Fales
Natalie Edington	Mary Hough	Rebecca Pennington	Jim Russell	Mike Grubbs
Cynthia Etheridge	Brent Howard	Sandra Peregoy	Robert Santoni	Joseph Seymour
Tyra Franklin	Leonard Howie	Mitchell Posner	Melissa Wells	Staff
Bryce Freeman	Patti Madigan	Deborah Rowe		Carol Brooks
Anna Gavin	Alison McKay	Louise Slezak		Neishall Schuyler
Kerry Graves	Patrick McQuown	Nicholas Stewart		Neishall Schuyler
Anita Hammond	Mark Millsbaugh	Melissa Werner		Katie Taylor Fleming
Douglas Handy				Beatrice Tripps
				Britney Victorine

Call to order

Anna-Maria Palmer called the meeting to order at 8:02 a.m., thanking members for participating in the meeting as well as welcoming all guests to the first in-person meeting of the Board since 2020, and the last meeting for several members of the leadership team and 2020-membership roster. Patrick McQuown, Executive Director – Entrepreneurship, Towson University, welcomed members to the host facility and provided an overview of the StarTUp Business Incubator at the Towson Armory. Members of the Board reconnected with one another in open dialogue.

Recognition of the WDB Executive Committee and Exiting Members

Michael DiGiacomo, Executive Director, Governor’s Workforce Development Board

Leonard Howie, Director, DEWD

Carol Brooks, Senior Workforce Analyst & Liaison to the Workforce Development Board, DEWD

Anna Maria Palmer, Jim Russell, Nick Stewart and Bryce Freeman were presented with executive citations from the Governor’s Workforce Development Board and the Baltimore County Executive in recognition for their years of dedicated service as members of the Workforce Development Board and for their leadership and guidance throughout the pandemic. Members of the Executive Committee and the Board shared remarks and words of appreciation.

Board Business – voting members

Anna-Maria Palmer, Board Chair

- Board members present voted unanimously to approve the March minutes as official Board documents.
- The Board was provided an overview of the next steps in identifying and electing a new Board Chair. Eligible business members were reminded to contact Carol Brooks if interested in the opportunity to serve in the role. Alison McKay, BD, has identified a prospective candidate from the leadership team at the Hunt Valley facility.

Candidate engagement, interview and selection of nominees will take place during the summer months, with the formal nomination and elections conducted virtually prior to or during the next quarterly Board meeting (September 8).

Succession Planning and Strategic Realignment - PY2023

Leonard Howie, Director, DEWD

Leonard updated the Board on DEWD's strategy and timeline for realigning the work of its Boards and committees:

- Executive Committee's Succession Planning and Recommendations for Strategic Realignment - PY2023 (January – June 2022)
- Recruitment and re-engagement of new and active Board members to stand up the new Workforce Development Board Roster & Composition PY2023 – July 1, 2022
- September 8 Meeting - Installation of new leadership & strategic visioning
- Realignment of the Board's leadership, committees, purpose, goals & priorities (July 1, 2022 - June 30, 2023)

Baltimore County Updates

Leonard Howie, Director, DEWD

Leonard provided the Board with updates on current business and industry news as well as staffing and programmatic updates for the DEWD agency and the American Job Centers.

Board Discussion and Next Steps

Leonard opened the floor to all Board members for open discussion and recommendations.

Closing Remarks

The next Workforce Development Board meeting is scheduled for September 8, 2022 from 8 – 10 a.m. Details forthcoming. Patrick McQuown introduced the current cohort of entrepreneurs in the Accelerator program and offered a tour of the StarTUP facility. The meeting was adjourned at 10:00 am.