BALTIMORE COUNTY POLICE DEPARTMENT



2021 ANNUAL REPORT





MESSAGE FROM THE COUNTY EXECUTIVE



John A. Olszewski, Jr. Baltimore County Executive

Baltimore County has always been—and remains—an incredible place to live, work, and raise a family. It has been my honor and privilege to serve as County Executive and to have the opportunity to work in partnership with the brave men and women of law enforcement to build an even better Baltimore County and ensure that our communities are safe and welcoming for all.

Under our administration, we have consistently taken bipartisan steps to improve public safety and connect with the community. We created the County's first 311 line to improve customer service and passed the SAFE Act, which helps keep guns out of the hands of violent criminals by enacting security standards at gun retailers. We also passed the SMART Policing Act to require additional implicit bias training, ban chokeholds, and promote equitable policing.

Engaging with our residents is a critical piece of serving them well. That is why we have made an effort to hear directly from the people of Baltimore County – in town halls and public meetings and during community walks. We also recognize that connecting directly with the brave men and women who put their lives on the line every day is a critical piece of our work. That is why I make visits to roll calls and hold roundtables and precinct visits to ensure we continue working as partners to maintain Baltimore County Police Department's status as one of the finest law enforcement organizations in the country.

Our law enforcement officers work tirelessly every day to keep our communities safe, and I remain so grateful for their dedicated service. We have undertaken a number of efforts to support and invest in our first responders, including by expanding the County's investment in data to better understand trends, providing hiring bonuses and recruitment incentives to ensure a fully staffed police force, and investing in a wellness director to support the health and well-being of our officers, among many other efforts. Moving forward, we will continue to do all we can to support those who do so much for all of us.

I am proud of all the officers and civilians in the Baltimore County Police Department who have proven time and again their dedication to service and their willingness to put in the work necessary for meaningful change.

MESSAGE FROM THE CHIEF OF POLICE





Melissa R. Hyatt Chief of Police

2021 was a challenging year for law enforcement, as the risks from the COVID-19 global pandemic impacted police operations and restrict community activities. The Baltimore County Police Department continued to provide excellent service to protect our communities despite those risks and obstacles.

Baltimore County experienced declines in several key crime categories in 2021. Violent Crime dropped by twelve percent. Within those categories, Baltimore County saw a twenty percent decrease in rapes and robberies; there was also a decrease in aggravated assaults. In Baltimore County, the homicide clearance rate remained well above the national average.

In April 2021, the Maryland General Assembly enacted a large number of police accountability bills. The enacted legislation includes a new officer discipline process and opens police discipline records to public inspection. The Baltimore County Police Department implemented all required changes prior to their effective date and continues to work to implement additional required changes that will take effect during calendar year 2023.

The Department continues to implement new and innovative recruitment strategies to attract qualified and diverse applicants to our agency. In 2021, the Department hosted four community-hiring events throughout Baltimore County. Each community hiring event included applicant testing, specialized unit demonstrations, and allowed potential applicants the opportunity to meet directly with recruiters to ask questions.

Also in 2021, the Wellness Section expanded the resources available to our officers. These offerings included the services of an organizational clinician and specially trained peer support personnel. We also instituted several programs designed to proactively improve the health and wellness of employees and their families.

The Department implemented and utilized an Incident Management Team (IMT) to address the ongoing COVID-19 Pandemic. The IMT was instrumental in allocating resources to assist with public food distribution sites, mass public testing, and vaccination sites.

As the Chief of Police, I could not be more proud of the professionalism and dedication of the members of the Baltimore County Police Department, as well as the outstanding service that they continue to provide throughout the community. I am pleased to submit this annual report.

EXECUTIVE CORPS



HYATT, Melissa R., Chief, Office of the Chief

ANDERSON, David C., Director of Accountability and Compliance, Office of the Chief BATTON, Cathleen E., Captain, Precinct 9/White Marsh BOROWSKI, Paul G., Captain, Employment Section BROWN, Jan R., Captain, Operations Support Section BUCKINGHAM, Wilbert A., Captain, Precinct 3/Franklin CANTER, Scott A., Captain, CIB/Persons Crimes Section CHEMELLI, Deanna L., Captain, Precinct 6/Towson CONGER, Joseph D., Major, Special Projects, Office of the Chief CORTES, III, Michael A., Captain, CIB/Vice/Narcotics Section DAVIS, Andre K., Colonel, Criminal Investigations Bureau DELP, Dennis J., Colonel, Administrative Support Bureau DEMOTTO, Nicole, Director, Crime Strategies & Analysis Section DONOHUE, Joseph W., Captain, Precinct 7/Cockeysville EDWARDS, Brian A., Captain, Precinct 8/Parkville FENNER, Kelly A., Director of Diversity and Inclusion, Office of the Chief FERGUSON, Margaret, Z., Deputy Director, Legal Section FISCHER, Wes J., Captain, Criminal Intelligence Section & Trial Boards FLAHERTY, Kevin J., Director, Training Section GEORGE, Christopher L., Captain, Duty Commander, Operations Bureau GLAESER, Nicole N., Director, Budget Management Section GORMAN, Matthew C., Captain, Special Operations Section GREEN, Ajeenah B., Director, Human Resources Section HARTMAN, Jeffrey C., Captain, Technology Section HILL, Rodney E., Director, Legal Section HLAVACH, Steven M., Colonel, Professional Standards Bureau IRWIN, Douglas E., Major, Support Operations Division KALISZAK, Jr., Daniel L., Major, Executive Officer, Professional Standards Bureau KELLY, Christopher M., Major, Executive Officer, Operations Bureau & Central Patrol Division LANDSMAN, Jr., Jay C., Colonel, Operations Bureau LATCHAW, Eliot M., Captain, Precinct 11/Essex LILLY, Orlando D., Captain, Precinct 2/Woodlawn LUCAS, Rachel A., Director, Forensic Services Section MARTIN, Lamont, Captain, Information & Records Management Section McGANN, John J., Major, Executive Officer, Criminal Investigations Bureau McMANUS, Douglas J., Captain, Duty Commander, Operations Bureau MITCHELL, Craig A., Captain, Precinct 1/Wilkens MONAHAN, James P., Major, Western Patrol Division (PC2) ROGERS, Brandon D., Captain, Precinct 4/Pikesville SILBERT, Jeremy, Communications Strategist, Office of the Chief SKINNER, Gordon R., Major, Administrative Support Bureau STEWART, Joy, Director, Public Affairs Section TRIVETT, David P., Captain, Internal Affairs Section WEATHERLY, Matthew M., Captain, ASB/Wellness Section WIEDECK, Glen W., Captain, Precinct 12/Dundalk WILSON, III, Woodland M., Major, Eastern Patrol Division (PC9) YOUNG, Jr., John W., Captain, CIB/Property Crimes Section ZIMMERMAN, Karl J., Chief of Staff, Office of the Chief

2021 STATISTICAL PROFILE



ABOUT THE COUNTY

Population	854,535
Square Miles	612
Waterfront Miles	175

County Road Miles	2,717
State Road Miles	403
TOTAL MILES	3,120

PERSONNEL

TYPE	AUTHORIZED	ACTUAL
Sworn	1,961	1,858
Professional Staff	329	277
School Crossing Guards	273	175
Cadets	61	32
Police Service Officers	11	10
TOTAL	2,635	2,352
Sworn officers per 1,000 po	pulation	2.17
Sworn officers per square mile		3.04
K-9 Dogs		26
K-9 Handlers		22

VEHICLES

MARKED: 453 UNMARKED: 134 NON-DESCRIPT: 322 TOTAL: 909 (Vehicles listed below are not a complete breakdown.)

VEHICLES INCLUDED	TOTAL	VEHICLES INCLUDED	TOTAL	VEHICLES NOT INCLUDED	TOTAL
Armored Response	1	K-9	19	Boats	3
Aviation	1	Marine	2	Helicopters	3
AVNT	3	Mobile Command	1	Zodiac Boat	2
BPI	28	Motorcycles	6	Zodiac Inflatables	3
Bucket Truck	1	Patrol	181	TRAILERS	TOTAL
Bus	2	Prisoner Transport Van	10	Boat	8
CAT	73	SRO	76	Bomb Pot	2
Court Liaison	4	Tactical	26	Dive Team	1
Forensic Vans	4	Traffic (SOD/Patrol)	43	Hazardous Devices	3
Hazardous Devices	4	Training	28	Motorcycle	1
HIDTA	5	Underwater Rescue	1	Portable Observation	5
HNT Truck	1			RATT	1
JOINS	9			Traffic Board	10

FACILITIES

FACILITY	TOTAL	FACILITY	TOTAL
Auxiliary Buildings	3	Outreach Center	1
Aviation Center	1	Precinct Stations	10
Community Center	1	Public Safety Building	1
Crash Team	1	Substations	1
Crimes Against Children Office	1	Training Academy	1
Firearms Range	1	Vice/Narcotics Office	1
Marine Center	1		

TRAINING

New recruits receive 26 weeks of entrance level training with an additional eight weeks of field training. Veteran officers attend in-service training annually and firearms qualifications semi-annually.

Starting Salary: \$58,918.00

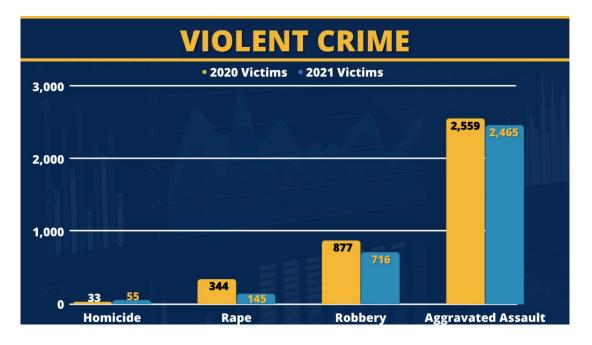


CRIME ANALYSIS DATA



2021 PART I VIOLENT CRIMES

Crime Type	Victims	Arrests	Cleared cases
Homicide	55	34	79%
Rape	145	27	46%
Robbery	716	412	44%
Aggravated Assault	2,465	1,140	61%



Baltimore County Police Department

CRIME ANALYSIS DATA



2021 PART I PROPERTY CRIMES

Crime Type	Incidents reported	Arrests	Cleared cases
Burglary	1,437	382	28%
Theft	12,007	1,233	10%
Motor Vehicle Thefts	1,305	234	16%
Arson	129	35	28%





See Baltimore County's Data Dashboards for the latest Police Department crime statistics at https://bcstat-bc-gis.hub.arcgis.com/pages/datadashboards/



In 2021, the Department responded to 714,504 calls for service and recorded 190 incidents where force was used by officers. The majority of these involved the use of an officer's hands, a conducted electrical weapon (TASER) or OC spray.

In 2021, there were two officer-involved deaths that were reported, as required by statute, to the Governor's Office of Crime Prevention, Youth, and Victim Services. The Office of the Baltimore County State's Attorney determined for the first incident that the force used by officers was justified for the protection of lives. At the time this report was prepared, the Independent Investigative Division of the Maryland Office of the Attorney General had not yet completed its investigation of the second incident.

TTPE OF FORCE 03E	
Hands	166
CEW (TASER)	57
OC Spray	34
Knee	16
K9 Dog	14
Other	11
Impact Baton Projectile	6
Department Issued Baton	6
Instrument of Necessity	4
Foot	4
Elbow	3
Take Down	3
Service Weapon	3
Ballistic Shield	1
TOTAL WEAPONS USED*	328
*An incident may involve multiple we	anone

TYPE OF FORCE USED

*An incident may involve multiple weapons

OFFICER DEMOGRAPHICS

Race	Male	Female
Asian	11	0
Black	53	6
Hispanic	7	3
White	182	13
TOTAL	253	22

SUBJECT DEMOGRAPHICS

Race	Male	Female	
Asian	4	0	
Black	105	18	
White	61	2	
TOTAL	170	20	

USE OF FORCE



ZIP CODE WHERE INCIDENT OCCURRED

INCIDENT OCC	UKKED
21222	23
21207	14
21286	14
21221	12
21227	12
21117	9
21220	9
21228	9
21234	9
21236	9
21133	8
21204	8
21136	6
21237	6
21093	4
21229	4
21208	3
21212	3
21216	3
21239	3
21244	3
21030	2
21043	2
21206	2
21209	2
21215	2
21224	2
21052	1
21074	1
21111	1
21113	1
21218	1
21223	1
21225	1
TOTAL	190

TYPE OF CALL FOR SERVICE

Assault	83
Domestic Related	16
Officer Initiated	13
Disturbance	12
Behavioral Health Related	10
Burglary	9
Possess Deadly Weapon	7
Theft/Shoplifting	6
Recovered Motor Vehicle	5
Destruction of Property	4
Robbery	3
Theft from Motor Vehicle	3
Traffic Complaint / DWI	3
Warrant/Summons Services	3
Motor Vehicle Theft	2
Traffic Stop	2
Trespassing	2
Violation of Protective Order	2
Automobile / Pedestrian Crash	1
Carjacking	1
Suspicious Subject	1
Traffic Arrest	1
Vehicle Pursuit	1
TOTAL	190

ASSIGNMENT OF OFFICER INVOLVED

Training Section TOTAL	2 275*
Persons Crimes Section	3
Operations Support Section	3
Vice/Narcotics Section	6
Precinct 7	6
Precinct 4	8
Property Crimes Section	10
Precinct 8	10
Precinct 9	15
Precinct 3	16
Precinct 11	23
Special Operations Section	27
Precinct 2	29
Precinct 6	34
Precinct 1	38
Precinct 12	45

*Incident may involve multiple officers.



ATM BURGLARY TRENDS

Beginning in September of 2021, Baltimore County experienced a trend of commercial burglaries where suspects targeted ATM machines located inside of businesses. The suspects drove stolen vans into the buildings to gain access to the building. Once inside, the ATM's were loaded into the vans.

These burglaries occurred at convenience stores, gas stations and pharmacies. In total, Baltimore County had 31 incidents occur between September 1st and the end of the year. This trend impacted several other jurisdictions in the region and across the country.

The Burglary Unit, of the Criminal Investigations Bureau, in collaboration with personnel from the police precincts, coordinated with law enforcement partners in the region to investigate these incidents. As a result of this collaboration, two suspects were arrested and charged in three cases that occurred in Baltimore County.

CARJACKING TRENDS

Investigators from the Baltimore County Police Carjacking Team observed two patterns occur in Baltimore County during 2021.

In March of 2021, there were five carjacking incidents within the Essex Precinct. The incidents occurred in a ten day period within a close geographical area. A juvenile suspect was arrested and confessed to four of these incidents. The juvenile was charged in connection with this trend.

In May of 2021, the White Marsh and Essex experienced Precincts six carjacking incidents, which all occurred in apartment complexes. Several of the vehicles taken were later recovered in Anne Arundel County. During this time, Anne Arundel County also experienced two carjackings. Eventually, three suspects were arrested and charged and confessed to several of these carjackings. Additionally, Anne Arundel County linked these suspects to their cases.



Baltimore County Police Department



INTERNAL AFFAIRS

The Internal Affairs Section continues to partner with the Technology Section and the County's Office of Information Technology on the implementation of the "Blue Team" program. Blue Team is a component of the IAPro computer application that is utilized by many agencies across the country. Blue Team helps to ensure that all compliments and complaints against sworn members are handled similarly across the Department. Blue Team also allows compliments and complaints to be managed electronically, eliminating the need for paper forms and allowing for improved tracking and accountability.

TRAINING

The annual In-Service Training curriculum in 2021 for all sworn members focused on deescalation tactics and supervisor development. The Department also implemented a virtual reality scenario-based training system that will be utilized in both the classroom and during mobile training in the field. This training provides realistic, state-of-the-art instruction for a variety of different scenarios.

In 2021, the Department initiated the ABLE (Active Bystandership for Law Enforcement) Project training for sworn members of the Department. ABLE training was created by the Georgetown Law Innovative Policing Program and global law firm Sheppard Mullin, using the original Ethical Policing Is Courageous (EPIC) program as its foundation. The Baltimore County Police Department now joins law enforcement agencies throughout the country who have also recognized the importance of training officers in the responsibilities and appropriate manners of intervention. This program of instruction is a component of mandatory annual training for all officers, taught by our own staff who were trained by ABLE professionals.

Fair and Impartial Policing continued for members of the Department in 2021. This nationally recognized implicit bias training is mandatory for all departmental employees. The curriculum includes sessions with members of the community participating.

2021 POLICE-RELATED LEGISLATION

The Baltimore County Police Department participated in multiple committee hearings to provide information and advice on the new police accountability bills that were being considered, by the state legislature.

The enacted legislation includes a new officer disciplinary process; opens public access to police discipline records; regulates search warrants, including no-knock warrants; enacts a statewide use of force standard; requires use of body-worn cameras in all Maryland police departments: specifies and multiple requirements for police training, equipment, testing, and interactions with the public. The Baltimore Police County Department implemented all required changes prior to their October 1, 2021 effective date. The Department continues to work to implement additional changes that will take effect in law enforcement agencies throughout the State of Maryland in calendar years 2022 and 2023.







BEHAVIORAL HEALTH INITIATIVES

In April 2021, County Executive John Olszewski announced an expansion of the Baltimore County Crisis Response System. Under this initiative. Baltimore Countv the Police Department's Mobile Crisis Team will add both police and clinical staff to increase its case capacity by 33%. This expanded resource will allow the Police Department to make better connections to care for consumers; divert more people from the criminal justice and emergency medical systems; and reduce the number of cases that are handled through the standard patrol response, allowing police officers to remain in the community.

The second component of this initiative is a Call Center Clinician program in the 9-1-1 Communications Center. As part of this initiative, clinical staff will be embedded within the 9-1-1 Center to assist in the screening of behavioral health calls and to identify early diversion opportunities even prior to the dispatch of police or EMS personnel. From the time a call for assistance is received, clinicians will have the ability to assess behavioral health related calls and identify which resources are most appropriate for the individual.

DIVERSITY, EQUITY, AND INCLUSION (DEI)

The Baltimore County Police Department's Office of Diversity, Equity, and Inclusion (DEI) implemented several initiatives during 2021. New programs included Cultural Awareness Spotlight Videos, Candid Conversations, and the revitalization of the Departmental Newsletter 'Beyond the Badge' – formerly 'Behind the Badge.' 'Beyond the Badge' aids in the understanding that the tenets of DEI go well beyond the badge by connecting with our internal and external stakeholders.

The Office of DEI began working on an emplovee mentorina program with an anticipated launch in 2022. The mentoring program will provide an opportunity for members to connect with other employees in the agency to build relationships that motivate and guide towards future goals. This mentoring program will not only benefit the mentee and mentor, but also the agency as we continue to build an inclusive culture that welcomes new ideas and creates a shared vision. An internal career development program was also launched in 2021. This provides a unique opportunity for supervisors and leaders throughout the Department to volunteer their time to assist promotional candidates. Each candidate will receive guidance on how to be successful during the interview process.



Baltimore County Police Department



EMPLOYMENT

The Baltimore County Police Department continues to implement new and innovative recruitment strategies to attract qualified and diverse applicants to our Department. In 2021, the Department hosted four community hiring events throughout Baltimore County. The locations of each event were strategically selected to take place in Woodlawn, Essex, Towson and Randallstown to ensure we could reach a diverse group of potential applicants. The events included applicant testing and specialized unit demonstrations, along with a community relations focus. The final community hiring event of 2021 included a food and toy drive for the holiday season. In addition, an employment bonus was also offered to attract new applicants to the Department.

In 2021, the Department also signed on as one of the first participating agencies in the 30x30 Initiative. The goal of this national initiative is for women to represent 30 percent of police recruit classes by the year 2030. The core principles of this initiative include reviewing and creating policies to increase the representation of women in all ranks of law enforcement while ensuring current and future policies and procedures are free of all bias and discriminatory practices for all. This initiative will also focus on diverse hiring, retention, and promotional opportunities for all members in the agency.



INCIDENT MANAGEMENT/PANDEMIC

The Incident Management Team (IMT) continued to address the Department's response to the ongoing COVID-19 Pandemic. The IMT monitored department-wide changes to provide continuity of police services while incorporating appropriate COVID-19 mitigation measures. The IMT addressed operational, investigative, and administrative challenges, while coordinating services with other County and public safety agencies throughout the pandemic. The Incident Management Team was instrumental in allocating resources to assist with public food distribution sites and mass public testing and vaccination sites. In addition, the Department coordinated telephone and online reporting procedures to limit potential exposure for both members of the community and officers.

In 2021, the Department continued our work with the "Social Distancing Task Force" consisting of multiple County agencies partnering with the Police Department. At the start of the pandemic, Baltimore County developed an innovative and collaborative solution to the urgent challenges of enforcing important public health restrictions during the COVID-19 pandemic. This successful partnership is a model for interagency collaboration for future emergencies and management of public health and safety orders that affect large portions of the community.

The Incident Management Team also managed the Department's response to the reopening of Baltimore County Public Schools and assisted with several large public events that were held over the summer.

2021 INITIATIVES



OFFICER WELLNESS

The Baltimore County Police Department recognizes that the employees of our agency are its most valuable asset. In 2021, the Wellness Unit instituted several programs designed to proactively support the health and wellness of employees and their families. The new initiatives include weekly wellness walks, a wellness mobile app, expanded services of mental health professionals, and full-time peer support teams. This is in addition to continued Wellness training at the recruit level, annual in-service training, and specialized training throughout the year.









DEPARTMENT AWARDS

SILVER STAR: This is the second highest Department Award. It recognizes service where valor, courage, intelligence, and bravery are demonstrated over and above that normally demanded and expected of dedicated police officers.

Awarded to:

Detective David H. Swinney (WATF) Officer Amneet Sihota (Precinct 6) Officer Seth E. Templeton (Precinct 6)

COMMENDATION AWARD: This is the third highest Department Award. It is awarded to an officer who displays courage and devotion to duty above that normally required, or who displays intelligence during unusual circumstances, or who demonstrates initiative in solving a crime, or one who, under certain circumstances, arrests an armed and dangerous person.

Awarded to:

Major Douglas E. Irwin (SRT) Lieutenant Anthony J. DiCara (SRT) Lieutenant Brenda Edelin (Precinct 11) Lieutenant Kevin C. Felbinger (SRT) Lieutenant Jeremy T. Gryctz (Precinct 11) Lieutenant Raymond G. Mullaney, Jr. (SRT) Sergeant John F. Arnold (SRT) Sergeant Joseph Barresi (Precinct 11) Sergeant Patrick R. Burns (Precinct 2) Detective Sergeant Shannon D. Cavey (Baltimore Citv Police/RATT) Sergeant Jamie R. Connors (Precinct 11) Sergeant Steven M. Ellingsworth (SRT) Sergeant Kevin M. Fisher (SRT) Sergeant Michael R. Harvey (SRT) Sergeant Robert J. Huncher, Jr. (Precinct 11) Sergeant Bruce W. Kindervater, Jr. (Precinct 11) Sergeant Matthew P. Lehto (SRT) Sergeant Jeffrey S. Lipscomb (Precinct 11) Sergeant Robert E. Marley, Jr. (VNS) Sergeant John D. Matthews (SRT) Sergeant William T. Page (SRT) Sergeant Anastasia C. Robinson (SRT) Sergeant Nicholas B. Stein (SRT) Sergeant John P. Sullivan (Precinct 11) Sergeant Matthew W. Wilking (SRT) Corporal William J. Condon (SRT) Corporal Christopher J. Day (Precinct 11) Corporal Andre L. Harlee (VNS) Corporal Sarah D. Huber (Precinct 11) Corporal Broc W. Robinson (Precinct 11) Corporal Joshua M. Ronning (SRT) Corporal Scott E. Shilling (WATF)

Corporal Barbara P. Sullivan (Precinct 11) Corporal Jason E. Todd (SRT) Corporal Daniel R. Topper (Precinct 11) Corporal Daniel P. White (SRT) Detective Alan B. Abrams (WATF) Detective Ryan M. Anderson (Burglary Unit) Detective Brendan J. Barton (WATF) Detective Jeffrey R. Calafiore, Jr. (VNS) Detective Joseph P. Grant (WATF) Detective Brian T. Hauer (RATT) Detective Douglas M. Koenigsberg (WATF) Detective Kenneth L. Lynch III (VNS) Detective Jesus A. Saucedo (VNS) Detective Michael G. Simone (WATF) Detective Robert E. Strong, Jr. (VNS) Detective David H. Swinney (SRT) Detective Sean L. Thomas (SRT) Detective Heidi M. Westfall (Criminal Intelligence Section) Detective Michael J. Westfall (Criminal Intelligence Section) Officer Brandi N. Ahmer (Precinct 11) Officer Chase P. Aiosa (Precinct 11) Officer Michael A. Akehurst (SRT) Officer Stephanie M. Amer (SRT) Officer Francisco Aviles (Precinct 11) Officer Scott M. Bachman, Jr. (Precinct 11) Officer Dale M. Barbagallo (SRT) Officer Jonathan M. Besaw (SRT) Officer Shane M. Blake (SRT) Officer Shelby M. Bobbie (Precinct 11) Officer Kristopher K. Britton (SRT) Officer Christopher M. Brocato (BAU) Officer James R. Brooks, III (SRT) Officer Tammy B. Campbell (Precinct 11) Officer Adam J. Canning (SRT) Officer Chad A. Canup (Precinct 11) Officer Joshua C. Carter (Precinct 11) Officer Jackson Celissaint (Precinct 11) Officer Bryan J. Chenowith (Precinct 11) Officer Jeffrey S. Chilcoat, Jr. (SRT) Officer Andrew T. Connelly (SRT) Officer William L. Cotton IV (Precinct 7) Officer Nicholas A. Creaghan (SRT) Officer Nicholas M. Crump (Precinct 2) Officer Sean M. Daley (SRT) Officer Travis R. Daum (SRT) Officer Jeremy G. DeFord (SRT) Officer Bryan M. Dixon (Precinct 11) Officer William A. Downs, Jr. (SRT) Officer Jessica A. Duffy (SRT) Officer Jeffrey J. Dunham (SRT) Officer Bishop A. Elder (SRT) Officer Anthony S. Ellers (SRT) Officer Juliann B. Elmco (Precinct 11) Officer Ryan M. Ernst (Precinct 11)

2021 AWARDS



Officer Kenneth S. Feher (SRT) Officer Carly A. Fike (Precinct 11) Officer Michael J. Flaherty (SRT) Officer William M. Flaherty (SRT) Officer David J. Folderauer, Jr. (Precinct 11) Officer Andrew M. Frick, Jr. (SRT) Officer Clifton Gamble (SRT) Officer Ryan C. Gayle (Precinct 11) Officer Brittani A. Genco (Precinct 11) Officer Jill D. Gilmore (SRT) Officer Brian G. Goetz (SRT) Officer Robert L. Graff, Jr. (SRT) Officer Niavanni J. Grant (Precinct 6) Officer Nicholas E. Greco (Precinct 11) Officer James R. Haddix, Jr. (Precinct 11) Officer Joshua R. Harding (SRT) Officer Dana G. Heiderman (Precinct 11) Officer Jason D. Higgins (SRT) Officer Allen L. Himes, Jr. (Precinct 11) Officer Shane M. Holmes (SRT) Officer Ryan A. Hubbard (Precinct 11) Officer Brendan A. Huesman (Precinct 11) Officer Gary G. Huth (SRT) Officer Amanda N. Jackson (Precinct 11) Officer Stephen T. Jacob (SRT) Officer William R. Jaus (SRT) Officer Scott D. Johnson (SRT) Officer Garrett M. Karr (Precinct 11) Officer Timothy B. Kent (Precinct 11) Officer Christopher D. Kidwell (Precinct 7) Officer Brian F. Kirk (SRT) Officer Cody J. Klapka (Precinct 6) Officer Michael R. Klein (SRT) Officer Renee L. Knotts (Precinct 11) Officer Derek A. Kolb (SRT) Officer Hannah M. Koller (Precinct 11) Officer Allison M. Kraus (Precinct 11) Officer Benjamin J. Kummerlowe (Precinct 1) Officer Corey W. Lange (SRT) Officer Brandon G. Langley (SRT) Officer Christian T. Larrimore (Precinct 11) Officer Dia K. Lawrence (Precinct 8) Officer Erik T. Legge (Precinct 2) Officer Trae R. Lindsay (Precinct 11) Officer Robert T. Lockwood (SRT) Officer Steven K. Long (SRT) Officer Kenneth A. Lucas (SRT) Officer Matthew S. Lundquist (SRT) Officer Nathan C. Lyles (SRT) Officer Scott B. Maas (Precinct 11) Officer Jason M. Marino (SRT) Officer Robert J. Mazzuco (Precinct 11) Officer Conor J. McMachan (Precinct 11) Officer Carl R. McQuay, Jr. (SRT) Officer Timothy M. Milich (Precinct 11) Officer Tavon C. Mitchell (Precinct 11)

Officer Gary Moore, Jr. (SRT) Officer Robert T. Moxlev, Jr. (SRT) Officer Matthew W. Myers (SRT) Officer Tyler R. Nicholson (Precinct 11) Officer Uzoma C. Nnadozie (Precinct 6) Officer Robert M. O'Connor (SRT) Officer Laura J. O'Neill (Precinct 11) Officer Cody E. Ordak (Precinct 11) Officer Earl H. Owings (SRT) Officer Michael A. Peterson (Precinct 11) Officer Michael L. Piccolo (Precinct 11) Officer Margues R. Price (SRT Officer Brett M. Randall (SRT) Officer Lucas T. Redman (SRT) Officer Ricardo J. Reyes (SRT) Officer Searra A. Reynolds (Precinct 11) Officer Justin C. Ronquest (Precinct 11) Officer Thomas G. Rose (SRT) Officer David P. Roussey (Precinct 2) Officer Michael Ruiz (Precinct 11) Officer Douglas B. Schupple (SRT) Officer Phillip L. Schwartzman (SRT) Officer Matthew J. Seaton (SRT) Officer Zachary L. Serio (Precinct 6) Officer Candice M. Sharpe-Gwynn (Precinct 11) Officer Jordan K. Smith (Precinct 11) Officer Amber K. Staines (SRT) Officer Keith E. Stewart (SRT) Officer Amanda N. Stonesifer (Precinct 11) Officer Stanley A. Strumsky (Precinct 2/SRT) Officer Leonard P. Swiger III (SRT) Officer Jeffrey H. Taylor (SRT) Officer Normal L. Thompson, Jr. (Precinct 11) Officer Kyle M. Tracey (SRT) Officer Sisto A. Vetere (SRT) Officer Evan T. Vicarini (SRT) Officer Glenn W. Wagner (Precinct 11) Officer Kerry L. Wheeler (SRT) Officer Stella M. White (SRT) Officer John T. Watnoski, Jr. (Precinct 7) Officer Thomas P. Wills (Precinct 11) Officer Calvin Wilson III (SRT) Officer Trevon T. Winston (Precinct 11) Officer Tyler B. Wise (SRT) Officer Jonathan B. Wootan (SRT) Officer Adam C. Yowell (SRT)

PURPLE HEART: The Purple Heart is awarded to those officers, who, through personal sacrifice, have been injured while performing their duties.

Awarded to:

Officer Tabitha A. Hays (Precinct 8) Detective David H. Swinney (WATF)

Baltimore County Police Department



CHIEF'S AWARD: Awarded solely by the Chief of Police to recognize outstanding efforts and performance.

Awarded to:

Sergeant Ryan McDowell (BCDC)

Dignitary Witness Protection Team

Captain Scott A. Canter Lieutenant Michael R. Fruhling Sergeant Mohammed R. Goff Sergeant Thomas B. Insley Sergeant Joseph W. Robinson Sergeant Robert J. Stelmack Sergeant Scott A. Walston Corporal Brian J. Duty Corporal Robert C. Easter Corporal John H. Haddaway Corporal Dalante D. Jones Corporal Todd C. Walker Detective Stephen N. Duley Detective Bryan C. Jeunette Detective James A. Koscielski Detective Walter L. Mueller Detective James L. Rice Detective John K. Rogers Detective Erik A. Scott **Detective Harrinarine Singh** Detective Justin M. Warnick Officer James R. Brooks Officer Rvan M. Dickel Officer Kevin L. Gilbert Officer Sekou K. Hinton Officer Howard L. Jones III Officer Barry F. Jordan Officer James A. Kalinosky Officer Carey A. Kus Officer Janet M. Landsman Officer Gary Moore, Jr. Officer Nicholas R. Moore Officer Uzoma C. Nnadozie Officer Jordan D. Olszewski Officer Joseph C. Parks Officer Michael A. Pfadenhauer Officer Margues R. Price Officer Craig J. Reynolds Officer Joshua I. Salins Officer Lindsey E. Smith Officer Rodney J. Speights Officer Nathan A. Stevenson Officer Jonathan R. Strickler Officer Kenneth L. Tilton Officer Stella M. Vitacco Officer Jessica R. Zaloudek-Hensley

Vice/Narcotics Section

Lieutenant Michael J. Sansosti Sergeant Steven M. Longo Sergeant Bruce T. Vaughn Corporal Shawn L. Readle Detective Michael R. Aiosa Detective Ryan M. Anderson Detective John E. Coleman Detective Nicholas C. Hynes Detective Shaun J. Owensby Detective James L. Rice Detective Michael J. Romano Detective Amy M. Taylor Detective Matthew C. Trageser Detective Lauren R. Vesely Detective Timothy B. Ward Detective Rachel M. Wood Detective Philip A. Wilson Detective George Vigue (Baltimore City PD)

Sexual Assault Investigations Task Force

Captain Brian A. Edwards Sergeant Morris B. Greenberg Corporal Matthew J. Keel Officer Michael B. Koffenberger Officer Robert L. Warnick II Ms. Linda Abel Ms. Nadia BenAissa Ms. Rosalyn Branson Mr. Nick Cienski Ms. Sandi Cienski Mr. Joe Clary Ms. Laura Clary Ms. Kimberly A. Colwell Mr. John Cox Mr. Gregory Doran Ms. Margaret Z. Ferguson Ms. Sheryl Goldstein Mr. Dean Grondin Ms. Laura Jessick Mr. Charles M. Leedy Ms. Katherine McMullen Ms. Lisa Morris Ms. Laura A. Pawlowski Mr. Jeffrey Ray Mr. Carl Rebele Ms. Amanda Rodriguez Ms. Debra Shindle Mr. John Skinner Mr. David Thomas Mr. Tom Tremblay Mr. Drew Vetter

EMERGENCY SERVICE AWARD: Awarded to those officers, under certain circumstances, for their effort to save a human life.

Awarded to:

Sergeant Aaron Hohenstein (Maryland State Police) Special Agent Adam St. John (ATF Baltimore)

2021 AWARDS



POLICE FOUNDATION AWARDS

VALOR: This award is given to any individual who, during the past 12 months, has exhibited courage, attended by extraordinary decision, presence of mind, and unusual swiftness of action, regardless of his or her personal safety, in an effort to save, or in saving the life of any person or persons in actual imminent danger, or in the apprehension of a dangerous felon.

Awarded to:

Officer Hunter D. Laisure (Precinct 8) Officer Dia K. Lawrence (Precinct 8)

"MICHAEL P. CARUTHERS" ROOKIE OF THE YEAR: This award is given to an officer who has less than two years of service and does not have previous law enforcement experience, and who exhibits overall performance traits of teamwork, initiative, integrity, dependability, judgement, community involvement, leadership, job knowledge, and peer respect, and serves as an appropriate departmental role model.

Awarded to:

Officer Jacob B. Fiedler (Precinct 4)

COMMUNITY SERVICE: This award is given to an individual who, over the past 12 months, has compiled an outstanding performance record in service to the community, and has received unusual recognition for service to the community, or has performed a single outstanding community service activity that would merit unusual recognition.

Awarded to:

Sergeant Angela M. Mickle (Precinct 9)

DISTINGUISHED CONTRIBUTION TO THE PROFESSION: This award is given to any individual who has recognized a need and, through dedication of effort and duty, formulated, developed, and implemented plans, which have introduced new or innovative ideas, enhanced the professional image of the Department, saved money, saved time, increased effectiveness, or raised the morale of the Department.

Awarded to:

Public Affairs Section Sergeant Vickie R. Warehime Officer Jennifer Z. Peach Officer Danielle J. Moore Detective Robert P. Reason III Mr. Kevin T. Gay Ms. Julia M. Hardgrove Ms. Miriam A. Levy Ms. Natalie B. Litofsky **CRIME PREVENTION:** This award is given to any individual or group who, over the past 12 months, has made outstanding contributions to the prevention of crime by such actions as educating citizens in public safety measures, designing improved security techniques, developing and implementing effective crime prevention strategies or tactics, solving longstanding or particularly serious crime problems, or carrying out a single act of crime prevention that would merit unusual recognition.

Awarded to: Corporal Pearin D. Holt EXCEPTIONAL PERFORMANCE: This award is given to any individual and/or group who, during the past 12 months, has made outstanding contributions toward keeping the community safe by performing an exceptional amount and/or quality of police activity, developing and implementing effective police operational strategies or tactics, or conducting a skillful and persevering investigation of a complex and arduous task.

Awarded to (INDIVIDUAL):

Detective Eric B. Hoppa (Regional Auto Theft Task Force)

Awarded to (GROUP):

<u>Crash Team, Shift B</u> Sergeant Shane A. Moroz Corporal Christopher J. Shaffer Officer Ryan M. Dickel Officer Teresa L. Lockwood Officer Philip A. Sears Officer Brian M. Voight Officer Keith T. Weber

2021 PROMOTIONS



During 2021, 50 sworn Department members and four Professional Staff members were promoted. The Department congratulates these members for their accomplishments.

Majors Promoted to Colonel

Andre K. Davis Dennis J. Delp Jay C. Landsman, Jr.

Captains Promoted to Major

Joseph D. Conger Douglas E. Irwin Christopher M. Kelly

Lieutenants Promoted to Captain

Cathleen E. Batton Paul G. Borowski Brian A. Edwards

Sergeants Promoted to Lieutenant

Ivory K. Bing John T. Dawson Ryan W. Franks Shawn P. Hanley Matthew P. Lehto Steven M. Longo Rachael E. Steigen Scott A. Walston

Corporals Promoted to Sergeant

Gladys L. Brown Jason M. Claggett Robert C. Easter Justin H. Fitch Aaron L. Galloway John H. Haddaway Christopher P. Mazan Jeffrey A. Mickle Ray Pabon Rosa Park Jeffrey S. Parsons George F. Robertson Daniel W. Sager Barbara P. Sullivan Shawn Vinson John G. White Matthew J. Wood Daniel L. Yeagley

Officer Promoted to Corporal

Erik C. Askew Christopher M. Brocato Tara L. Dinisio Jasmine R. Fleet Megan E. Fumia Cheyne E. Hicks Allen L. Himes Andrew R. Hughes Tavon C. Mitchell Michael A. Pfadenhauer Marques R. Price Manuel Rios Joshua M. Ronning Nicholas A. Tomas Eric T. Willie

Professional Staff Promotions

Ms. Michelle M. Brown Mr. Keith S. Blackwell Ms. Meredith R. Duley Ms. Paige M. Kinch



2021 OFFICERS OF THE MONTH

Each month, the Baltimore County Police Department recognizes officers who exhibit exceptional performance and leadership. These officers exemplify the values of *INTEGRITY, FAIRNESS*, and *SERVICE*. These officers go above and beyond the call of duty in their service to the citizens of Baltimore County. For 2021, the following Officer of the Month awards were presented:

PRECINCT 1 - WILKENS

 January – Officer Derik R. Dewit
 February – Officer Daniel L. Kight Officer Jordan A. Grafton
 March – Officer Leonard P. Swiger
 April – Detective Christopher R. Prugh
 May – Officer Ryan J. Brenneman
 July – Officer Lucas T. Redman
 August – Officer Brian M. Beck Officer Heather M. Hatfield
 September – Officer Davon D. Jacobs
 December – Officer Scott W. Muso

PRECINCT 2 - WOODLAWN

January – Officer Craig A. Eubank February – Officer Alisha M. Helphenstine March – Officer Brian T. Brown May – Officer Rafael A. Marrero June – Officer Kyle M. Blazer August –Officer Brian T. Brown September – Officer Tarrence J. Crews December – Officer Jordan W. Babischkin

PRECINCT 3 - FRANKLIN

January – Officer Andrew L. Muska February – Officer Antonio K. Johnson March – Officer Andrew L. Muska May – Officer Nicholas A. McElfish June – Officer Nina M. Bretz July – Officer Nicholas A. McElfish August – Officer Dalton L. Wicker September – Officer Nicholas D. Bowers October – Officer Dominic G. Quarantiello, Jr. November – Officer Catherine S. Frederick December – Officer Nina M. Bretz

PRECINCT 4 - PIKESVILLE

January – Officer Sage R. Laisure February – Officer Yuliya Taranyk March – Officer Russell L. Loenichen April – Officer Yuliya Taranyk May – Officer Zachary A. Naylor June – Officer Tyler P. Schueneman July – Officer Andrew J. Helphenstine August – Officer Karl J. Stuthmann September – Officer Daniel C. Pahl October – Officer Justin R. Edwards November – Officer Harrinarine Singh December – Officer Ryan A. Warner

PRECINCT 6 - TOWSON

January – Officer Christopher T. Cooper
February – Officer Jason M. Feurer
March – Officer Richard W. Reich
April – Officer Levi N. Rentzel

Officer Tyler S. Newberry

May – Officer Joshua M. Schultz
June – Officer Paul J. Parent

Detective Eric R. Heyman

July – Officer Michael A. Milchling
September – Officer Autumn N. Willerup
October – Corporal Mark J. Worden
November – Officer Autumn N. Willerup

2021 OFFICERS OF THE MONTH



PRECINCT 7 - COCKEYSVILLE

January – Officer Michael A. Milchling February – Officer Brian T. Schmidt March – Officer Kevin M. Thomas April – Officer April D. Arnett June – Officer Michael A. Milchling July – Officer Brian G. Goetz August – Officer Kevin M. Thomas October – Officer Mark K. Thompson December – Officer Michael J. Foehrkolb Officer Kevin E. Williams Officer Erik A. Scott

PRECINCT 8 - PARKVILLE

January – Officer Erik C. Jenkins February – Officer Haya Kelani March – Officer Nicholas A. Borsa April – Officer Matthew G. Balch May – Officer Nicholas A. Borsa June – Sergeant William D. Delcher July – Officer Annette T. Savoy August – Officer Annette T. Savoy September – Officer Ryan L. Pritzker October – Officer Brian J. Worobetz November – Officer Nicholas A. Borsa December – Officer Ethan J. Schlegel

PRECINCT 9 - WHITE MARSH

January – Officer Brian F. Kirk February – Officer Cameron E. Birkmaier March – Officer Andrew M. Dove Officer Joshua A. Phipps April – Officer Robert M. Poletynski May – Officer Jesus E. Lopez June – Officer Caitlin M. Bishop July – Officer Joshua E. Oburn August – Officer Johnathan E. Marron September – Officer Cameron E. Birkmaier October – Officer Joshua A. Deems Officer Gregory J. Meyers November – Officer Grayson T. Kemp December – Officer Matthew A. Kohel

PRECINCT 11 - ESSEX

January – Officer Amanda N. Stonesifer February – Officer William L. Collazo-Brown March – Officer John J. Cooper April – Officer Ian P. Morrissey May – Officer Tyler R. Nicholson June – Officer Britton D. Buie July – Officer Britton D. Buie July – Officer Norman L. Thompson September – Officer Karl N. Shehan October – Officer James R. Haddix, Jr. December – Officer Scott M. Bachman

PRECINCT 12 - DUNDALK

February – Officer Ryan D. WeigleMarch – Officer Bennett D. JohnsApril – Officer Dalton J. QuigleyMay – Officer Mark K. RocheJune – Officer Brandon M. LangleyJuly – Officer Angela M. ZavalaAugust – Officer Michael G. BradySeptember – Officer Matthew T. PizzaOctober – Detective Anthony M. AbbeneNovember – Officer Andrew J. MeyerDecember – Officer Jack J. Britcher



During 2021, 93 sworn members and seven professional staff members retired from the Department.

The Department recognizes the many years of dedication and service of these members to the citizens of Baltimore County.

SWORN RETIREMENTS

Colonel Jay C. Landsman, Jr.

Lieutenant William L. Duty Lieutenant Kevin C. Felbinger Lieutenant Thomas O. Meseke Lieutenant David J. Naimaster

Sergeant Bruce M. Aris Sergeant Joseph D. Blake Sergeant Robert A. Campbell, Jr. Sergeant Matthew C. Childs Sergeant Mark A. Crump Sergeant Jeffrey M. Dellman Sergeant David J. Fuerlinger Sergeant Lawrence E. Fulton Sergeant James D. Gill Sergeant Daniel E. Goldsmith Sergeant Steven E. Goodin Sergeant Chauncey W. Hart Sergeant Izaac D. Hester Sergeant Cynthia Y. Jackson-Booth Sergeant Jeffrey Jason Sergeant William T. Ledley Sergeant Bruce E. Markwordt Sergeant Randall A. McCadden Sergeant Shane A. Moroz Sergeant Robert E. Overfield Sergeant William T. Page Sergeant Michael A. Parker Sergeant Anthony L. Russell Sergeant Christopher Stephan Sergeant Vickie R. Warehime

Corporal Walter W. Clipper Corporal George A. Erhardt, Jr. Corporal David T. Garner Corporal Allen Harrison Corporal Jon N. Krieger Corporal Royce D. Ruby Corporal Michael Strickler Corporal Robin J. Teal Corporal Daniel R. Topper Corporal Todd C. Walker

Officer Agata Authur Officer Dale M. Barbagallo Officer Jeffrev N. Blunt Officer Scott T. Bockstie Officer David M. Bonhoff Officer Andrew C. Bracken Officer Christopher Casey Officer Lisa Connors Officer David Diggs Officer Richard E. Duncan Officer Lisa Edwards Officer John D. Eltringham III Officer Frank E. Enko Officer Timothy M. Fiedler Officer Michael S. Forsyth Officer Gould Gibbons Officer Quolte Gonzalez Officer Matthew J. Gross Officer Marshall A. Grunwell Officer Misty L. Huber Officer Brian M. Jednorski Officer James A. Kalinosky Officer James J. Kern

Officer Michael B. Koffenberger Officer Jeffrey A. Lauer Officer Bradley J. Lewis Officer Charles J. Lipsett Officer Nelson A. Lopez Officer Christopher C. Maher Officer Laura A. Marin Officer Luis A. G. Martin Officer Patrick J. McGlynn III Officer Debra A. Miller Officer George A. Oursler Officer Michael L. Piccolo Officer James M. Pospisil Officer Jennifer N. Rebhan Officer Gregory S. Roberts Officer John F. Roeseke, III Officer Mattheu Sayenga Officer Karl H. Schult Officer Dawn J. Spivey Officer Cynthia L. Spriggs Officer Stacey C. Steiner Officer Nathan A. Stevenson Officer Kevin J. Triplett Officer Jeremy R. Twigg Officer Glenn W. Wagner Officer Stephanie M. Webb Officer James D. White Officer Brian H. Wolf Officer Robert L. Wright Officer Christine L. Yi

PROFESSIONAL STAFF RETIREMENTS

Ms. Betty A. Crandell Mr. Robert Huncher Ms. Samantha L. Lewis Ms. Marsha D. McIntosh Ms. Mary L. Morlock Mr. Michael J. Thomas, Jr. Mr. John E. Worden

Baltimore County Police Department

In an emergency, dial 9-1-1.

Non-Emergencies: 410-887-2222 General Information: 410-887-2214

Police Headquarters

700 East Joppa Road Towson, MD 21286

410-887-2214

Precinct 1 – Wilkens

901 Walker Avenue Catonsville, MD 21228

410-887-0872

Precinct 2 – Woodlawn

6424 Windsor Mill Road Woodlawn, MD 21207

410-887-1340

Precinct 3 – Franklin

606 Nicodemus Road Reisterstown, MD 21136

410-887-6975

Precinct 4 – Pikesville

215 Milford Mill Road Pikesville, MD 21208

410-887-1279

Precinct 6 – Towson

115 W. Susquehanna Av. Towson, MD 21204 410-887-2361 Precinct 7 – Cockeysville

111 Wight Avenue Cockeysville, MD 21030

410-887-1820

Precinct 8 – Parkville

8532 Old Harford Road Parkville, MD 21234

410-887-5310

Precinct 9 – White Marsh

8220 Perry Hall Boulevard Nottingham, MD 21236

410-887-5000

Precinct 11 – Essex

216 North Marlyn Avenue Essex, MD 21221

410-887-0220

Precinct 12 – Dundalk

428 Westham Way Dundalk, MD 21224 410-887-7320

Internal Affairs Section

410-887-2300

Public Affairs Section 410-887-2210

410-887-2210

Report Request Unit

410-887-2390

Recruitment

410-887-2273



To learn more about the Baltimore County Police Department, please visit our website: <u>http://www.baltimorecountymd.gov/police</u>

MISSION STATEMENT

The Mission of the Baltimore County Police Department is to enforce the laws and ordinances of the State and County, safeguard life and property, prevent and detect crime and victimization, preserve the peace and protect the rights of all citizens.

ORGANIZATIONAL VALUES

INTEGRITY

We uphold the public trust by being honest. We maintain the highest standards of ethical and moral character.

FAIRNESS

We treat everyone with respect and dignity in an unbiased manner. We protect constitutional rights through impartial enforcement of the law.

SERVICE

We provide dedicated and compassionate assistance by promoting leadership, cooperation, and creativity. We aspire to improve the quality of life in partnership with the community.

VISION OF THE CHIEF OF POLICE

We will be the model of an innovative, community-oriented police department.

We are committed to excellence and professionalism in delivering comprehensive law enforcement services. Our core responsibility is to prevent and reduce crime and victimization. All Department members have an obligation, a duty, to pursue those who commit crimes.

Using current and developing technologies, we are committed to research, innovation, and competency. Technology will enhance our highly skilled workforce in the investigation of traditional criminal acts, and the latest crime challenges such as Internet, economic and predator crime, organized gang and youthful violent offenders.

Homeland security will remain a priority as we focus on the goal of moving beyond communities where our citizens feel safe to communities that are safe.

We recognize the value of all our employees and partners, from professional staff and sworn members, to the many citizens who come forth to volunteer, assisting us in fulfilling our mission. We remain committed to the further enhancement of these partnerships. We will continually strive to develop the skills of our members, and to efficiently and effectively manage our resources to deliver the highest level of service to the public.



The 2021 Annual Report was produced by the Baltimore County Police Department Strategic Planning Team.

We thank everyone for their contributions and assistance.

