

Baltimore County Human Relations Commission Meeting Minutes

Subject	Human Relations Commission	Date	December 13, 2023
Facilitator	Sevetra Peoples- Brown	Time	6:00 p.m.
Location	WebEx	Scribe	Ashley Elliott
<p>Attendees: Michelle Greer, Sheila Lewis, Jason A. Blavatt, Margaret Willis King, Danielle Marshall, Danny Blount, Michael Mioduszewski, Sevetra Peoples-Brown, Ra'Mona Brown-Carter, Ashley Elliott, Bybiose Larochelle</p> <p>Absent: Joan Bryan, Jameel Muhammad, Nasrin Rahman, Cecilia Myrick</p>			

No.	Topic	Highlights	Action Plan
1.	Welcome, Call to Order and Chairman's Report	<p>Sevetra Peoples-Brown opened the meeting and welcomed the members.</p> <p>1. <u>Call to Order and Chairman's Report:</u> All were welcomed and thanked for their participation. The presentation for today's meeting was emailed to the members. Commissioner Blavatt is working closely with Director Peoples-Brown to fill current vacancies for the Human Relations Commission. The meeting was deferred to the Commissioners for their report.</p>	1. Please review the HRC Staff Presentation.
2.	Executive Staff Reports	<p><u>Note:</u> Refer to the Human Relations Commission Staff Presentation provided for more updates and other information.</p>	

		<p>1. <u>Sevetra Peoples-Brown:</u></p> <ul style="list-style-type: none">• <u>HRC Strategic Plan:</u><ul style="list-style-type: none">○ The Strategic Plan was developed to create a clear path forward. The focus is defining the role of a commissioner, marketing and promoting, awareness, and presence within the community. We are also developing the Standard Operating Procedures primarily for complaints and closed cases. The 5 Year Plan is also a primary focal point, we need to be specific about what the Human Relations Commissions goals are, strategies for engagement and our metrics.• <u>HRC Reminders:</u><ul style="list-style-type: none">○ The Division of Diversity Equity and Inclusion was included in Baltimore County Code.○ Article 29 has been amended which governs the Human Relations Commission. We are now able to broaden our scope of responsibilities.○ We are also able to work with the Circuit Court to issue fines.○ We can have 3 youth members to serve on the Commission.○ According to legislation, members may not serve more than 2 terms consecutively but may continue to participate as an attendee as well	
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		<p>as apply to be a member of the DEI Community Council.</p> <ul style="list-style-type: none">• <u>HRC Calendar Updates:</u><ul style="list-style-type: none">○ Proposed 2024 Calendar- Approved if meetings may continue to be held in Towson. The calendar will be distributed to Commissioners. March meetings will be in Towson and the June/July meetings maybe in another part of the county. A calendar invite will also be sent to Commissioners for the upcoming meetings.• <u>HRC Vacancies:</u><ul style="list-style-type: none">○ Please refer to the presentation for information on current vacant seats within the Commission. We are in the process of scheduling interviews with 4 applicants and all of them are from District 4. We would like to request the Commissioners assistance in recruitment, please send any referrals. We are currently working on our comprehensive outreach and marketing strategies.• <u>HRC Reports:</u><ul style="list-style-type: none">○ We are working with the State and Police Department to discuss ways to build public trust and get the most updated reporting information on Hate Bias and Crime Events and other information. We will request the Commissioners to assist with	
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		<p>developing strategies of mitigation regarding these events. We do have a relationship with the BCPS relations office and we plan to expand our collaborations with this office. Our DEI Final Report will be published by December 1, 2023 and that will include all the work we've done within our office and this also includes the roles of the HRC Commission. Please review this report once it is distributed and received.</p> <p>2. <u>Ra'Mona Brown- Carter:</u></p> <ul style="list-style-type: none"> • <u>HRC Events:</u> <ul style="list-style-type: none"> ○ We are participating in the Hate Bias Forum Events. Both events will be held at the end of January (please refer to your presentations for specific dates). Please plan to attend these events. Flyers will also be emailed to Commissioners for location information. 	
3	Commissioner District Reports	<ul style="list-style-type: none"> • General information shared, with no specific reports. • The minutes from the November meeting are approved. 	
4	Questions and Feedback	No Questions or Feedback.	
5	Closing Remarks	Thank you for your continued participation and we look forward to continuing to work with you all. Special thank you to Commissioners Mioduszewski, Rahman and Willis King for your participation on the Commission.	

6	Adjourn	With no further business, the meeting was adjourned.	
7	Next Meeting	February 21, 2024 (via WebEx)	