

Baltimore County Human Relations Commission Meeting Minutes

Subject	Human Relations Commission	Date	November 08, 2023
Facilitator	Sevetra Peoples- Brown	Time	6:00 p.m.
Location	WebEx	Scribe	Ashley Elliott
<p>Attendees: Michelle Greer, Joan Bryan, Nasrin Rahman, Jason A. Blavatt, Muhammad Jameel, Margaret Willis King, Danielle Marshall, Danny Blount, Michael Mioduszewski, Sevetra Peoples-Brown, Ra’Mona Brown-Carter, Ashley Elliott, Bybiose Larochelle</p> <p>Absent: Sheila Lewis, Cecilia Myrick</p>			

No.	Topic	Highlights	Action Plan
1.	Welcome, Call to Order and Chairman’s Report	<p>Sevetra Peoples-Brown opened the meeting and welcomed the members.</p> <p style="margin-left: 40px;">1. <u>Call to Order and Chairman’s Report:</u> All were welcomed and thanked for their participation. The presentation for today’s meeting was emailed to the members. The meeting was deferred to the Executive Staff for their report.</p>	<p>1. Please review the HRC Staff Presentation.</p>
2.	Executive Staff Reports	<p><u>Note:</u> Refer to the Human Relations Commission Staff Presentation provided for more updates and other information.</p> <p style="margin-left: 40px;">1. <u>Ra’Mona Brown- Carter:</u></p> <ul style="list-style-type: none"> • We want to make sure we are keeping the Commission updated on all that is going 	

on with Hate Crime and Hate Bias Reports. We are currently in discussion on the way that incidents are being reported to the Baltimore County Police Departments. The subject matter is understanding the difference between Hate Bias Crime and Hate Bias Incident. This ties into a future event taking place with the Office of the Attorney General in planning a larger Hate Bias forum.

2. Sevetra Peoples-Brown:

- General Report: In the September Meeting we discussed the number of Hate Bias Crimes. We plan to have an internal conversation on the classifications between Hate Bias and Hate Crime information. We receive the information from the Baltimore County Police Department but we want to be more intentional in our reporting and updates within the meetings.
- General Report: We have updated the HRC Upcoming Events Calendar (Refer to the presentation list provided). Please let us know if you would like to attend as a HRC Commissioner Member. Please refer to the presentation to review the proposed meeting schedule.
- HRC Strategic Plan:
 - The Strategic Plan was developed to create a clear path forward. The focus is defining the role of a commissioner, marketing and promoting, awareness, and

		<p>presence within the community. We are also developing the Standard Operating Procedures primarily for complaints and closed cases. The 5 Year Plan is also a primary focal point, we need to be specific about what the Human Relations Commissions goals are, strategies for engagement and our metrics.</p> <ul style="list-style-type: none"> • <u>HRC Reminders:</u> <ul style="list-style-type: none"> ○ The Division of Diversity Equity and Inclusion was included in Baltimore County Code. ○ Article 29 has been amended which governs the Human Relations Commission. We are now able to broaden our scope of responsibilities ○ We can have 3 youth members to serve on the Commission. ○ According to legislation, members may not serve more than 2 terms consecutively but may continue to participate as an attendee as well as a member of the DEI Community Council. 	
2.	Commissioner District Reports	<ol style="list-style-type: none"> 1. <u>At Large Member: Commissioner Jameel-</u> <ul style="list-style-type: none"> • We have received reports regarding Baltimore County Teachers expressing their political positions on current events. The Muslim Community has reported this information to the Board of Education. 	

2.	Questions and Feedback	<p><u>Questions:</u></p> <ol style="list-style-type: none"> 1. What position does the Human Relations Commission have in regards to Hate Bias in the school system? 2. Has the teen event been advertised at the schools? 3. Are we able to discuss having at least 4 in-person meetings a year? <p><u>Responses:</u></p> <ol style="list-style-type: none"> 1. Although we try to partner with schools, we currently do not have jurisdiction within the school system. We can share the feedback given to us regarding the Hate Crime Bias incidents within the school system and make the proper entities aware of these issues. Parents should document these incidents for reporting purposes. 2. We work collectively with the school system and they are made aware of all events especially for students. 3. We can discuss the in-person meeting schedule in the coming year. 	
3.	Closing Remarks	Thank you for your continued participation and we look forward to continuing to work with you all.	
4.	Adjourn	With no further business, the meeting was adjourned.	
5.	Next Meeting	December 13, 2023 (via WebEx)	

