



## EXECUTIVE ORDER

NO. 2023—005

### **AFFIRMATIVE DUTY TO REPORT FRAUD, WASTE OR ABUSE FOR BALTIMORE COUNTY EMPLOYEES TO THE BALTIMORE COUNTY OFFICE OF THE INSPECTOR GENERAL**

**WHEREAS**, the citizens of Baltimore County, Maryland have bestowed a public trust on their government and must have confidence in the scrupulous stewardship of public resources; and

**WHEREAS**, allegations of fraud, waste or abuse that occur within the County government would, if proven true, undermine the stewardship of public resources, and therefore, must be swiftly investigated and resolved; and

**WHEREAS**, County officers and employees, shall report what they in good faith believe to be instances of fraud, waste or abuse; and

**WHEREAS**, such individuals have a right to be protected from both the threat and the reality of retaliation for making such reports;

**NOW THEREFORE, I, JOHN A. OLSZEWSKI, JR.**, County Executive of Baltimore County, Maryland, by virtue of the authority vested in me by the Baltimore County Code and Charter, do hereby order that:

I. Employees shall report suspected fraud, waste, or abuse within the operations of Baltimore County government to the Baltimore County Office of the Inspector General. Employees making a report in good faith, or cooperating with an investigation, shall not be subject to disciplinary action for the disclosure. It is a violation of the Code of Conduct for an employee to obstruct or attempt to interfere with an investigation or action by the Office of Inspector General. Confidentiality will be maintained to the extent possible.

II. Nothing in this Executive Order shall be deemed to supersede or supplant any provisions under any state or federal laws.

III. The effect of any local statute, rule or regulation of any agency and/or department of the County that is inconsistent with this Executive Order, to the extent provided under my authority as County Executive, is hereby suspended.

**ISSUED** under My Hand this 16<sup>th</sup> day of October, 2023, effective immediately.

SIGNATURE

ATTEST:



Dawn Kile  
Executive Secretary



John A. Olszewski, Jr.  
County Executive

Reviewed for Form and Legal Sufficiency and Approved for Execution



James R. Benjamin, Jr.  
County Attorney