

COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND  
Legislative Session 2022, Legislative Day No. 9

Bill No. 29-23

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Mr. Julian E. Jones Jr., Chairman  
By Request of County Executive

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By the County Council, April 17, 2023

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A BILL  
ENTITLED

AN ACT concerning

Personnel Law of Baltimore County

FOR the purpose of providing for certain changes to the Baltimore County Classification and Compensation Plans by amending certain Pay Schedules; changing certain pay grades; providing for the effective date of this Act; and generally relating to the governance and compensation of the personnel of Baltimore County Government.

BY repealing and re-enacting, with amendments  
Pay Schedules I, I-C, I-E, II, III, IV, V, VI, VI-P, VII, XI, XII, and XIII  
Section I, Pay Schedules

BY repealing and re-enacting, with amendments  
Certain pay grades  
Section II, Classifications and Grades

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.  
[Brackets] indicate matter stricken from existing law.  
~~Strike out~~ indicates matter stricken from bill.  
Underlining indicates amendments to bill.

WHEREAS, the Personnel and Salary Advisory Board has recommended amendments to “Baltimore County Classification and Compensation Plans” as adopted by Council Bill 27-76, as amended; and

WHEREAS, the recommended amendments are contained in this Bill and the County Executive has approved said recommendations; now therefore

SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE

COUNTY, MARYLAND, that the below specified pay schedules in Section I of the Classification and Compensation Plans be amended as follows:

BALTIMORE COUNTY GOVERNMENT PAY SCHEDULE I - STANDARD GRADES Baltimore County Federation of Public Employees Effective July 1, 2023													
Grade	Base Annual Rates (in dollars)						Longevity Annual Rates (in dollars)						
	Min	1st Step	2nd Step	3rd Step	4th Step	Max	6 Years	7 Years	10 Years	15 Years	20 Years	25 Years	29 Years
9	24,418	25,197	25,975	26,755	27,597	28,456	29,508	30,774	32,121	33,549	34,982	36,618	38,433
10	25,197	25,975	26,755	27,597	28,456	29,508	30,774	32,121	33,549	34,982	36,618	38,433	40,243
11	25,975	26,755	27,597	28,456	29,508	30,774	32,121	33,549	34,982	36,618	38,433	40,243	42,145
12	26,755	27,597	28,456	29,508	30,774	32,121	33,549	34,982	36,618	38,433	40,243	42,145	44,214
13	27,597	28,456	29,508	30,774	32,121	33,549	34,982	36,618	38,433	40,243	42,145	44,214	46,462
14	28,456	29,508	30,774	32,121	33,549	34,982	36,618	38,433	40,243	42,145	44,214	46,462	48,782
15	29,508	30,774	32,121	33,549	34,982	36,618	38,433	40,243	42,145	44,214	46,462	48,782	51,118
16	30,774	32,121	33,549	34,982	36,618	38,433	40,243	42,145	44,214	46,462	48,782	51,118	53,448
17	32,121	33,549	34,982	36,618	38,433	40,243	42,145	44,214	46,462	48,782	51,118	53,448	55,777
18	33,549	34,982	36,618	38,433	40,243	42,145	44,214	46,462	48,782	51,118	53,448	55,777	58,364
19	34,982	36,618	38,433	40,243	42,145	44,214	46,462	48,782	51,118	53,448	55,777	58,364	61,044
20	36,618	38,433	40,243	42,145	44,214	46,462	48,782	51,118	53,448	55,777	58,364	61,044	63,806
21	38,433	40,243	42,145	44,214	46,462	48,782	51,118	53,448	55,777	58,364	61,044	63,806	66,573
22	40,243	42,145	44,214	46,462	48,782	51,118	53,448	55,777	58,364	61,044	63,806	66,573	69,334
23	42,145	44,214	46,462	48,782	51,118	53,448	55,777	58,364	61,044	63,806	66,573	69,334	72,874
24	44,214	46,462	48,782	51,118	53,448	55,777	58,364	61,044	63,806	66,573	69,334	72,874	76,582
25	46,462	48,782	51,118	53,448	55,777	58,364	61,044	63,806	66,573	69,334	72,874	76,582	80,291
26	48,782	51,118	53,448	55,777	58,364	61,044	63,806	66,573	69,334	72,874	76,582	80,291	84,263
27	51,118	53,448	55,777	58,364	61,044	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581
28	53,448	55,777	58,364	61,044	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898
29	55,777	58,364	61,044	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213
30	58,364	61,044	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865
31	61,044	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790
32	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790	112,059
33	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790	112,059	117,663

1 BALTIMORE COUNTY GOVERNMENT  
2 PAY SCHEDULE I-C - STANDARD GRADES  
3 Baltimore County Federation of Public Employees - Correctional Officers  
4 Effective July 1, 2023

	Base Annual Rates (in dollars)						Longevity Annual Rates (in dollars)								
Grade	Min	1st Step	2nd Step	3rd Step	4th Step	Max	6 Years	7 Years	10 Years	13 Years	15 Years	19 Years	22 Years	25 Years	
2C	49,260	51,620	53,972	56,324	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	
3C	51,620	53,972	56,324	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	
4C	53,972	56,324	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	
5C	56,324	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864	
6C	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864	107,837	
7C	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864	107,837	113,229	
8C	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864	107,837	113,229	118,891	

14 BALTIMORE COUNTY GOVERNMENT  
15 PAY SCHEDULE I-E - STANDARD GRADES  
16 Baltimore County Federation of Public Employees - Emergency Communications Technicians  
17 Effective July 1, 2023

	Base Annual Rates (in dollars)						Longevity Annual Rates (in dollars)								
Grade	Min	1st Step	2nd Step	3rd Step	4th Step	Max	6 Years	7 Years	10 Years	13 Years	15 Years	20 Years	25 Years	29 Years	
1E	42,864	44,892	47,096	49,491	51,961	54,451	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	
2E	44,892	47,096	49,491	51,961	54,451	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	
3E	47,096	49,491	51,961	54,451	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	85,525	
4E	49,491	51,961	54,451	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	85,525	89,755	
5E	51,961	54,451	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	85,525	89,755	94,243	
6E	54,451	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	85,525	89,755	94,243	98,954	
7E	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	85,525	89,755	94,243	98,954	103,902	
8E	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	85,525	89,755	94,243	98,954	103,902	109,098	

28 BALTIMORE COUNTY GOVERNMENT  
29 PAY SCHEDULE II - STANDARD GRADES  
30 American Federation of State, County and Municipal Employees  
31 Effective July 1, 2023

	Base Hourly Rates (in dollars)						Longevity Hourly Rates (in dollars)								
Grade	Min	1st Step	2nd Step	3rd Step	4th Step	Max	7 Years	10 Years	15 Years	20 Years	22 Years	25 Years	29 Years	34 Years	
H11	15.00	15.35	15.92	16.50	17.19	17.96	18.79	19.57	20.44	21.34	22.36	23.40	24.48	25.63	
H12	15.35	15.92	16.50	17.19	17.96	18.79	19.57	20.44	21.34	22.36	23.40	24.48	25.63	26.97	
H13	15.92	16.50	17.19	17.96	18.79	19.57	20.44	21.34	22.36	23.40	24.48	25.63	26.97	28.31	
H14	16.50	17.19	17.96	18.79	19.57	20.44	21.34	22.36	23.40	24.48	25.63	26.97	28.31	29.69	
H15	17.19	17.96	18.79	19.57	20.44	21.34	22.36	23.40	24.48	25.63	26.97	28.31	29.69	31.12	
H16	17.96	18.79	19.57	20.44	21.34	22.36	23.40	24.48	25.63	26.97	28.31	29.69	31.12	32.66	
H17	18.79	19.57	20.44	21.34	22.36	23.40	24.48	25.63	26.97	28.31	29.69	31.12	32.66	34.29	
H18	19.57	20.44	21.34	22.36	23.40	24.48	25.63	26.97	28.31	29.69	31.12	32.66	34.29	35.99	
H19	20.44	21.34	22.36	23.40	24.48	25.63	26.97	28.31	29.69	31.12	32.66	34.29	35.99	37.80	
H20	21.34	22.36	23.40	24.48	25.63	26.97	28.31	29.69	31.12	32.66	34.29	35.99	37.80	39.68	
H21	22.36	23.40	24.48	25.63	26.97	28.31	29.69	31.12	32.66	34.29	35.99	37.80	39.68	41.66	
H22	23.40	24.48	25.63	26.97	28.31	29.69	31.12	32.66	34.29	35.99	37.80	39.68	41.66	43.74	
H23	24.48	25.63	26.97	28.31	29.69	31.12	32.66	34.29	35.99	37.80	39.68	41.66	43.74	45.92	
H24	25.63	26.97	28.31	29.69	31.12	32.66	34.29	35.99	37.80	39.68	41.66	43.74	45.92	48.22	
H25	26.97	28.31	29.69	31.12	32.66	34.29	35.99	37.80	39.68	41.66	43.74	45.92	48.22	50.64	
H26	28.31	29.69	31.12	32.66	34.29	35.99	37.80	39.68	41.66	43.74	45.92	48.22	50.64	53.16	

BALTIMORE COUNTY GOVERNMENT  
 PAY SCHEDULE III - STANDARD GRADES  
 Baltimore County Federation of Public Health Nurses  
 Effective July 1, 2023

	Base Annual Rates (in dollars)						Longevity Annual Rates (in dollars)				
Grade	Min	1st Step	2nd Step	3rd Step	4th Step	Max	10 Years	15 Years	20 Years	25 Years	29 Years
1N	34,130	35,530	37,016	38,863	40,208	42,095	43,979	45,956	48,109	50,447	52,859
2N	35,530	37,016	38,863	40,208	42,095	43,979	45,956	48,109	50,447	52,859	55,290
3N	37,016	38,863	40,208	42,095	43,979	45,956	48,109	50,447	52,859	55,290	57,712
4N	38,863	40,208	42,095	43,979	45,956	48,109	50,447	52,859	55,290	57,712	60,087
5N	40,208	42,095	43,979	45,956	48,109	50,447	52,859	55,290	57,712	60,087	62,826
6N	42,095	43,979	45,956	48,109	50,447	52,859	55,290	57,712	60,087	62,826	65,612
7N	43,979	45,956	48,109	50,447	52,859	55,290	57,712	60,087	62,826	65,612	68,487
8N	45,956	48,109	50,447	52,859	55,290	57,712	60,087	62,826	65,612	68,487	71,364
9N	48,109	50,447	52,859	55,290	57,712	60,087	62,826	65,612	68,487	71,364	74,236
10N	50,447	52,859	55,290	57,712	60,087	62,826	65,612	68,487	71,364	74,236	77,918
11N	52,859	55,290	57,712	60,087	62,826	65,612	68,487	71,364	74,236	77,918	81,774
12N	55,290	57,712	60,087	62,826	65,612	68,487	71,364	74,236	77,918	81,774	85,632
13N	57,712	60,087	62,826	65,612	68,487	71,364	74,236	77,918	81,774	85,632	89,763
14N	60,087	62,826	65,612	68,487	71,364	74,236	77,918	81,774	85,632	89,763	94,255
15N	62,826	65,612	68,487	71,364	74,236	77,918	81,774	85,632	89,763	94,255	98,745
16N	65,612	68,487	71,364	74,236	77,918	81,774	85,632	89,763	94,255	98,745	103,233
17N	68,487	71,364	74,236	77,918	81,774	85,632	89,763	94,255	98,745	103,233	108,072
18N	71,364	74,236	77,918	81,774	85,632	89,763	94,255	98,745	103,233	108,072	113,195
19N	74,236	77,918	81,774	85,632	89,763	94,255	98,745	103,233	108,072	113,195	118,674
20N	77,928	81,774	85,632	89,763	94,255	98,745	103,233	108,072	113,195	118,674	124,502
21N	81,774	85,632	89,763	94,255	98,745	103,233	108,072	113,195	118,674	124,502	130,620

BALTIMORE COUNTY GOVERNMENT PAY SCHEDULE IV - STANDARD GRADES Baltimore County Fraternal Order of Police, Lodge #4 Effective July 1, 2023																									
Base Annual Rates (in dollars)										Longevity Annual Rates (in dollars)															
Grade	Min	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	Max	9 Years	10 Years	11 Years	12 Years	13 Years	14 Years	15 Years	16 Years	17 Years	18 Years	19 Years	20 Years	22 Years	24 Years	29 Years	
PC	32,611	33,652	34,906	36,237	37,653	39,071																			
11P	64,260	66,300	68,763	71,264	73,934	76,701	79,635	82,753	85,958	88,386	89,815	93,372	96,214	99,055	101,020	102,986	105,033	107,080	109,264	111,447	112,705	113,964	118,710	124,111	
13P	71,264	73,934	76,701	79,635	82,753	85,958	89,350	92,908	93,976	95,044	96,111	100,042	103,062	106,080	108,264	110,447	112,677	114,907	117,281	119,654	121,383	123,111	128,939	135,187	
15P	76,701	79,635	82,753	85,958	89,350	92,908	96,647	100,578	101,764	102,951	104,137	108,503	111,705	114,907	117,281	119,654	122,355	125,055	127,969	130,883	133,035	135,187	141,746	148,631	
18P	85,958	89,350	92,908	96,647	100,578	104,672	109,039	113,499	114,903	116,307	117,710	123,111	126,997	130,883	134,007	137,131	140,410	143,690	147,133	150,575	153,220	155,865	163,458	171,429	

BALTIMORE COUNTY GOVERNMENT PAY SCHEDULE V - STANDARD GRADES Baltimore County Firefighters Association - Fire Department Effective July 1, 2023																		
Base Annual Rates (in dollars)										Longevity Annual Rates (in dollars)								
Grade	Min	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	Max		10 Years	11 Years	13 Years	15 Years	17 Years	19 Years	21 Years	24 Years	29 Years
PF	45,912	47,332	50,500	52,212	54,009	55,901	58,016	60,131		62,340	64,808	67,283	69,925	72,662	75,569	78,654	81,828	<del>88,704</del> 85,510
7F	50,500	52,212	54,009	55,901	58,016	60,131	62,340	64,808		67,283	69,925	72,662	75,569	78,654	81,828	85,183	88,704	<del>92,406</del> 92,696
8F	52,212	54,009	55,901	58,016	60,131	62,340	64,808	67,283		69,925	72,662	75,569	78,654	81,828	85,183	88,704	92,406	<del>96,293</del> 96,564
9F	54,009	55,901	58,016	60,131	62,340	64,808	67,283	69,925		72,662	75,569	78,654	81,828	85,183	88,704	92,406	96,293	<del>100,345</del> 100,626
10F	55,901	58,016	60,131	62,340	64,808	67,283	69,925	72,662		75,569	78,654	81,828	85,183	88,704	92,406	96,293	100,345	<del>104,667</del> 104,861
11F	58,016	60,131	62,340	64,808	67,283	69,925	72,662	75,569		78,654	81,828	85,183	88,704	92,406	96,293	100,345	104,667	<del>109,079</del> 109,377
12F	61,131	63,340	65,808	68,283	70,925	73,662	76,569	79,654		82,828	86,183	89,704	93,406	97,293	101,345	105,667	110,079	<del>114,649</del> 115,033
13F	62,340	64,808	67,283	69,925	72,662	75,569	78,654	81,828		85,183	88,704	92,406	96,293	100,345	104,667	109,079	113,649	<del>121,994</del> 118,763
14F	67,808	70,283	72,925	75,662	78,569	81,654	84,828	88,183		91,704	95,406	99,293	103,345	107,667	112,079	116,649	121,994	<del>127,605</del> 127,484
15F	70,283	72,925	75,662	78,569	81,654	84,828	88,183	91,704		95,406	99,293	103,345	107,667	112,079	116,649	121,994	127,605	<del>130,498</del> 133,347
16F	69,925	72,662	75,569	78,654	81,828	85,183	88,704	92,406		96,293	100,345	104,667	109,079	113,649	118,994	124,605	130,498	<del>136,688</del> 136,370
16F2	72,925	75,662	78,569	81,654	84,828	88,183	91,704	95,406		99,293	103,345	107,667	112,079	116,649	121,994	127,605	133,498	139,370
17F	72,662	75,569	78,654	81,828	85,183	88,704	92,406	96,293		100,345	104,667	109,079	113,649	118,994	124,605	130,498	136,688	<del>143,182</del> 142,839
18F	75,569	78,654	81,828	85,183	88,704	92,406	96,293	100,345		104,667	109,079	113,649	118,994	124,605	130,498	136,688	143,182	<del>150,004</del> 149,625
19F	78,654	81,828	85,183	88,704	92,406	96,293	100,345	104,667		109,079	113,649	118,994	124,605	130,498	136,688	143,182	150,004	<del>157,397</del> 156,754
19F2	81,654	84,828	88,183	91,704	95,406	99,293	103,345	107,667		112,079	116,649	121,994	127,605	133,498	139,688	146,182	153,004	159,754

BALTIMORE COUNTY GOVERNMENT  
 PAY SCHEDULE VI - STANDARD GRADES  
 Baltimore County Supervisory, Management, Confidential and Unrepresented Employees  
 Effective July 1, 2023

Grade	Base Annual Rates (in dollars)						Longevity Annual Rates (in dollars)						
	Min	1st Step	2nd Step	3rd Step	4th Step	Max	6 Years	7 Years	10 Years	15 Years	20 Years	25 Years	29 Years
9	24,418	25,197	25,975	26,755	27,597	28,456	29,508	30,774	32,121	33,549	34,982	36,618	38,433
10	25,197	25,975	26,755	27,597	28,456	29,508	30,774	32,121	33,549	34,982	36,618	38,433	40,243
11	25,975	26,755	27,597	28,456	29,508	30,774	32,121	33,549	34,982	36,618	38,433	40,243	42,145
12	26,755	27,597	28,456	29,508	30,774	32,121	33,549	34,982	36,618	38,433	40,243	42,145	44,214
13	27,597	28,456	29,508	30,774	32,121	33,549	34,982	36,618	38,433	40,243	42,145	44,214	46,462
14	28,456	29,508	30,774	32,121	33,549	34,982	36,618	38,433	40,243	42,145	44,214	46,462	48,782
15	29,508	30,774	32,121	33,549	34,982	36,618	38,433	40,243	42,145	44,214	46,462	48,782	51,118
16	30,774	32,121	33,549	34,982	36,618	38,433	40,243	42,145	44,214	46,462	48,782	51,118	53,448
17	32,121	33,549	34,982	36,618	38,433	40,243	42,145	44,214	46,462	48,782	51,118	53,448	55,777
18	33,549	34,982	36,618	38,433	40,243	42,145	44,214	46,462	48,782	51,118	53,448	55,777	58,364
19	34,982	36,618	38,433	40,243	42,145	44,214	46,462	48,782	51,118	53,448	55,777	58,364	61,044
20	36,618	38,433	40,243	42,145	44,214	46,462	48,782	51,118	53,448	55,777	58,364	61,044	63,806
21	38,433	40,243	42,145	44,214	46,462	48,782	51,118	53,448	55,777	58,364	61,044	63,806	66,573
22	40,243	42,145	44,214	46,462	48,782	51,118	53,448	55,777	58,364	61,044	63,806	66,573	69,334
23	42,145	44,214	46,462	48,782	51,118	53,448	55,777	58,364	61,044	63,806	66,573	69,334	72,874
24	44,214	46,462	48,782	51,118	53,448	55,777	58,364	61,044	63,806	66,573	69,334	72,874	76,582
25	46,462	48,782	51,118	53,448	55,777	58,364	61,044	63,806	66,573	69,334	72,874	76,582	80,291
26	48,782	51,118	53,448	55,777	58,364	61,044	63,806	66,573	69,334	72,874	76,582	80,291	84,263
27	51,118	53,448	55,777	58,364	61,044	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581
28	53,448	55,777	58,364	61,044	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898
29	55,777	58,364	61,044	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213
30	58,364	61,044	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865
31	61,044	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790
32	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790	112,059
33	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790	112,059	117,663
34	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790	112,059	117,663	122,958
35	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790	112,059	117,663	122,958	129,105
36	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790	112,059	117,663	122,958	129,105	135,561

BALTIMORE COUNTY GOVERNMENT  
 PAY SCHEDULE VI-P - STANDARD GRADES  
 Public Safety Supervisory, Management, and Confidential Employees  
 Effective July 1, 2023

Grade	Base Annual Rates (in dollars)						Longevity Annual Rates (in dollars)						
	Min	1st Step	2nd Step	3rd Step	4th Step	Max	6 Years	7 Years	10 Years	15 Years	19 Years	22 Years	25 Years
31	61,044	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790
32	63,806	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790	112,059
33	66,573	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790	112,059	117,663
34	69,334	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790	112,059	117,663	122,958
35	72,874	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790	112,059	117,663	122,958	129,105
36	76,582	80,291	84,263	88,581	92,898	97,213	101,865	106,790	112,059	117,663	122,958	129,105	135,561

BALTIMORE COUNTY GOVERNMENT  
 PAY SCHEDULE XI - STANDARD GRADES  
 Physicians and Dentists  
 Effective July 1, 2023

Base Annual Rates (in dollars)																
Grade	Min	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step	13th Step	14th Step	Max
1D	82,500	84,975	87,522	90,150	92,854	95,641	98,508	101,465	104,507	107,644	110,874	114,200	117,624	121,153	124,789	128,533
2D	88,276	90,924	93,652	96,460	99,355	102,335	105,406	108,568	111,824	115,565	118,635	122,194	125,861	129,637	133,524	137,530
3D	111,583	114,929	118,379	121,928	125,586	129,354	133,236	137,232	141,350	145,589	149,957	154,457	159,089	163,861	168,778	173,840
4D	115,117	118,573	122,128	125,793	129,566	133,454	137,458	141,582	145,828	150,202	154,711	159,352	164,132	169,058	174,127	179,348
5D	118,648	122,209	125,873	129,650	133,540	137,546	141,671	145,924	150,299	154,809	159,454	164,235	169,163	174,240	179,464	184,848
6D	122,206	125,869	129,647	133,536	137,540	141,668	145,920	150,296	154,805	159,451	164,231	169,159	174,237	179,461	184,846	190,391
7D	125,869	129,647	133,536	137,540	141,668	145,920	150,296	154,805	159,451	164,231	169,159	174,237	179,461	184,846	190,391	196,103

BALTIMORE COUNTY GOVERNMENT  
 PAY SCHEDULE XII - STANDARD GRADES  
 Supervisory, Management, and Confidential Employees  
 Effective July 1, 2023

Base Annual Rates (in dollars)																
Grade	Min	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step	13th Step	14th Step	Max
1M	67,165	69,177	71,252	73,390	75,592	77,860	80,198	82,602	85,080	87,629	90,259	92,967	95,757	98,630	101,591	104,638
2M	71,252	73,390	75,592	77,860	80,198	82,602	85,080	87,629	90,259	92,967	95,757	98,630	101,591	104,638	107,773	111,008
3M	75,592	77,860	80,198	82,602	85,080	87,629	90,259	92,967	95,757	98,630	101,591	104,638	107,773	111,008	114,339	117,770
4M	80,198	82,602	85,080	87,629	90,259	92,967	95,757	98,630	101,591	104,638	107,773	111,008	114,339	117,770	121,304	124,942
5M	85,080	87,629	90,259	92,967	95,757	98,630	101,591	104,638	107,773	111,008	114,339	117,770	121,304	124,942	128,691	132,551
6M	90,259	92,967	95,757	98,630	101,591	104,638	107,773	111,008	114,339	117,770	121,304	124,942	128,691	132,551	136,526	140,624
7M	95,757	98,630	101,591	104,638	107,773	111,008	114,339	117,770	121,304	124,942	128,691	132,551	136,526	140,624	144,841	149,185
8M	101,591	104,638	107,773	111,008	114,339	117,770	121,304	124,942	128,691	132,551	136,526	140,624	144,841	149,185	153,663	158,270

BALTIMORE COUNTY GOVERNMENT  
 PAY SCHEDULE XIII - STANDARD GRADES  
 Fraternal Order of Police, Lodge #25, Sheriff's Office  
 Effective July 1, 2023

Grade	Base Annual Rates (in dollars)						Longevity Annual Rates (in dollars)								
	Min	1st Step	2nd Step	3rd Step	4th Step	Max	6 Years	7 Years	10 Years	13 Years	15 Years	19 Years	22 Years	25 Years	
1S	40,637	42,558	44,647	46,918	49,259	51,619	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	
2S	42,558	44,647	46,918	49,259	51,619	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	
3S	44,647	46,918	49,259	51,619	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	
4S	46,918	49,259	51,619	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	
5S	49,259	51,619	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	89,449	
6S	51,619	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	89,449	93,809	
7S	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	89,449	93,809	98,500	
8S	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	89,449	93,809	98,500	103,425	
9S	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	89,449	93,809	98,500	103,425	108,597	
10S	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	89,449	93,809	98,500	103,425	108,597	114,027	

SECTION 2. AND BE IT FURTHER ENACTED that the below specified pay schedules

in Section I of the Classification and Compensation Plans be amended as follows:

BALTIMORE COUNTY GOVERNMENT PAY SCHEDULE I - STANDARD GRADES Baltimore County Federation of Public Employees Effective January 1, 2024													
Grade	Base Annual Rates (in dollars)						Longevity Annual Rates (in dollars)						
	Min	1st Step	2nd Step	3rd Step	4th Step	Max	6 Years	7 Years	10 Years	15 Years	20 Years	25 Years	29 Years
9	24,907	25,701	26,495	27,290	28,149	29,025	30,098	31,389	32,763	34,220	35,681	37,350	39,201
10	25,701	26,495	27,290	28,149	29,025	30,098	31,389	32,763	34,220	35,681	37,350	39,201	41,048
11	26,495	27,290	28,149	29,025	30,098	31,389	32,763	34,220	35,681	37,350	39,201	41,048	42,988
12	27,290	28,149	29,025	30,098	31,389	32,763	34,220	35,681	37,350	39,201	41,048	42,988	45,098
13	28,149	29,025	30,098	31,389	32,763	34,220	35,681	37,350	39,201	41,048	42,988	45,098	47,391
14	29,025	30,098	31,389	32,763	34,220	35,681	37,350	39,201	41,048	42,988	45,098	47,391	49,757
15	30,098	31,389	32,763	34,220	35,681	37,350	39,201	41,048	42,988	45,098	47,391	49,757	52,141
16	31,389	32,763	34,220	35,681	37,350	39,201	41,048	42,988	45,098	47,391	49,757	52,141	54,517
17	32,763	34,220	35,681	37,350	39,201	41,048	42,988	45,098	47,391	49,757	52,141	54,517	56,893
18	34,220	35,681	37,350	39,201	41,048	42,988	45,098	47,391	49,757	52,141	54,517	56,893	59,532
19	35,681	37,350	39,201	41,048	42,988	45,098	47,391	49,757	52,141	54,517	56,893	59,532	62,265
20	37,350	39,201	41,048	42,988	45,098	47,391	49,757	52,141	54,517	56,893	59,532	62,265	65,082
21	39,201	41,048	42,988	45,098	47,391	49,757	52,141	54,517	56,893	59,532	62,265	65,082	67,904
22	41,048	42,988	45,098	47,391	49,757	52,141	54,517	56,893	59,532	62,265	65,082	67,904	70,721
23	42,988	45,098	47,391	49,757	52,141	54,517	56,893	59,532	62,265	65,082	67,904	70,721	74,332
24	45,098	47,391	49,757	52,141	54,517	56,893	59,532	62,265	65,082	67,904	70,721	74,332	78,114
25	47,391	49,757	52,141	54,517	56,893	59,532	62,265	65,082	67,904	70,721	74,332	78,114	81,897
26	49,757	52,141	54,517	56,893	59,532	62,265	65,082	67,904	70,721	74,332	78,114	81,897	85,948
27	52,141	54,517	56,893	59,532	62,265	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353
28	54,517	56,893	59,532	62,265	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756
29	56,893	59,532	62,265	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157
30	59,532	62,265	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903
31	62,265	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926
32	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926	114,300
33	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926	114,300	120,016



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BALTIMORE COUNTY GOVERNMENT PAY SCHEDULE II - STANDARD GRADES American Federation of State, County and Municipal Employees Effective January 1, 2024														
Grade	Base Hourly Rates (in dollars)						Longevity Hourly Rates (in dollars)							
	Min	1st Step	2nd Step	3rd Step	4th Step	Max	7 Years	10 Years	15 Years	20 Years	22 Years	25 Years	29 Years	34 Years
H11	15.30	15.66	16.24	16.83	17.54	18.32	19.16	19.96	20.84	21.77	22.81	23.87	24.97	26.14
H12	15.66	16.24	16.83	17.54	18.32	19.16	19.96	20.84	21.77	22.81	23.87	24.97	26.14	27.51
H13	16.24	16.83	17.54	18.32	19.16	19.96	20.84	21.77	22.81	23.87	24.97	26.14	27.51	28.87
H14	16.83	17.54	18.32	19.16	19.96	20.84	21.77	22.81	23.87	24.97	26.14	27.51	28.87	30.28
H15	17.54	18.32	19.16	19.96	20.84	21.77	22.81	23.87	24.97	26.14	27.51	28.87	30.28	31.74
H16	18.32	19.16	19.96	20.84	21.77	22.81	23.87	24.97	26.14	27.51	28.87	30.28	31.74	33.31
H17	19.16	19.96	20.84	21.77	22.81	23.87	24.97	26.14	27.51	28.87	30.28	31.74	33.31	34.98
H18	19.96	20.84	21.77	22.81	23.87	24.97	26.14	27.51	28.87	30.28	31.74	33.31	34.98	36.71
H19	20.84	21.77	22.81	23.87	24.97	26.14	27.51	28.87	30.28	31.74	33.31	34.98	36.71	38.55
H20	21.77	22.81	23.87	24.97	26.14	27.51	28.87	30.28	31.74	33.31	34.98	36.71	38.55	40.47
H21	22.81	23.87	24.97	26.14	27.51	28.87	30.28	31.74	33.31	34.98	36.71	38.55	40.47	42.50
H22	23.87	24.97	26.14	27.51	28.87	30.28	31.74	33.31	34.98	36.71	38.55	40.47	42.50	44.61
H23	24.97	26.14	27.51	28.87	30.28	31.74	33.31	34.98	36.71	38.55	40.47	42.50	44.61	46.84
H24	26.14	27.51	28.87	30.28	31.74	33.31	34.98	36.71	38.55	40.47	42.50	44.61	46.84	49.18
H25	27.51	28.87	30.28	31.74	33.31	34.98	36.71	38.55	40.47	42.50	44.61	46.84	49.18	51.65
H26	28.87	30.28	31.74	33.31	34.98	36.71	38.55	40.47	42.50	44.61	46.84	49.18	51.65	54.22

BALTIMORE COUNTY GOVERNMENT  
 PAY SCHEDULE IV - STANDARD GRADES  
 Baltimore County Fraternal Order of Police, Lodge #4  
 Effective January 1, 2024

Grade	Base Annual Rates (in dollars)									Longevity Annual Rates (in dollars)														
	Min	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	Max	9 Years	10 Years	11 Years	12 Years	13 Years	14 Years	15 Years	16 Years	17 Years	18 Years	19 Years	20 Years	22 Years	24 Years	27 Years
PC	33,263	34,325	35,604	36,962	38,406	39,852																		
11P	65,545	67,626	70,138	72,690	75,413	78,235	81,228	84,408	87,677	90,154	91,611	95,239	98,138	101,036	103,041	105,046	107,134	109,222	111,449	113,676	114,959	116,243	121,084	126,593
13P	72,690	75,413	78,235	81,228	84,408	87,677	91,137	94,766	95,855	96,944	98,033	102,043	105,123	108,202	110,429	112,656	114,931	117,205	119,626	122,047	123,811	125,573	131,518	137,890
15P	78,235	81,228	84,408	87,677	91,137	94,766	98,580	102,590	103,800	105,010	106,220	110,673	113,939	117,205	119,626	122,047	124,802	127,556	130,529	133,500	135,695	137,891	144,581	151,604
18P	87,677	91,137	94,766	98,580	102,590	106,766	111,219	115,769	117,201	118,633	120,064	125,574	129,537	133,500	136,687	139,873	143,218	146,563	150,076	153,587	156,285	158,982	166,727	174,858

BALTIMORE COUNTY GOVERNMENT  
 PAY SCHEDULE V - STANDARD GRADES  
 Baltimore County Firefighters Association - Fire Department  
 Effective January 1, 2024

Grade	Base Annual Rates (in dollars)									Longevity Annual Rates (in dollars)								
	Min	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	Max		10 Years	11 Years	13 Years	15 Years	17 Years	19 Years	21 Years	24 Years	29 Years
PF	47,562	48,982	52,150	53,862	55,659	57,551	59,666	61,781		63,990	66,458	68,933	71,575	74,312	77,219	80,304	83,478	90,354
7F	52,150	53,862	55,659	57,551	59,666	61,781	63,990	66,458		68,933	71,575	74,312	77,219	80,304	83,478	86,833	90,354	94,056
8F	53,862	55,659	57,551	59,666	61,781	63,990	66,458	68,933		71,575	74,312	77,219	80,304	83,478	86,833	90,354	94,056	97,943
9F	55,659	57,551	59,666	61,781	63,990	66,458	68,933	71,575		74,312	77,219	80,304	83,478	86,833	90,354	94,056	97,943	101,995
10F	57,551	59,666	61,781	63,990	66,458	68,933	71,575	74,312		77,219	80,304	83,478	86,833	90,354	94,056	97,943	101,995	106,317
11F	59,666	61,781	63,990	66,458	68,933	71,575	74,312	77,219		80,304	83,478	86,833	90,354	94,056	97,943	101,995	106,317	110,729
12F	62,781	64,990	67,458	69,933	72,575	75,312	78,219	81,304		84,478	87,833	91,354	95,056	98,943	102,995	107,317	111,729	116,299
13F	63,990	66,458	68,933	71,575	74,312	77,219	80,304	83,478		86,833	90,354	94,056	97,943	101,995	106,317	110,729	115,299	123,644
14F	69,458	71,933	74,575	77,312	80,219	83,304	86,478	89,833		93,354	97,056	100,943	104,995	109,317	113,729	118,299	123,644	129,255
15F	71,933	74,575	77,312	80,219	83,304	86,478	89,833	93,354		97,056	100,943	104,995	109,317	113,729	118,299	123,644	129,255	132,148
16F	71,575	74,312	77,219	80,304	83,478	86,833	90,354	94,056		97,943	101,995	106,317	110,729	115,299	120,644	126,255	132,148	138,020
16F2	74,575	77,312	80,219	83,304	86,478	89,833	93,354	97,056		100,943	104,995	109,317	113,729	118,299	123,644	129,255	135,148	141,020
17F	74,312	77,219	80,304	83,478	86,833	90,354	94,056	97,943		101,995	106,317	110,729	115,299	120,644	126,255	132,148	138,338	144,489
18F	77,219	80,304	83,478	86,833	90,354	94,056	97,943	101,995		106,317	110,729	115,299	120,644	126,255	132,148	138,338	144,832	151,275
19F	80,304	83,478	86,833	90,354	94,056	97,943	101,995	106,317		110,729	115,299	120,644	126,255	132,148	138,338	144,832	151,654	158,404
19F2	83,304	86,478	89,833	93,354	97,056	100,943	104,995	109,317		113,729	118,299	123,644	129,255	135,148	141,338	147,832	154,654	161,404

BALTIMORE COUNTY GOVERNMENT													
PAY SCHEDULE VI - STANDARD GRADES													
Baltimore County Supervisory, Management, Confidential and Unrepresented Employees													
Effective January 1, 2024													
Base Annual Rates (in dollars)							Longevity Annual Rates (in dollars)						
Grade	Min	1st Step	2nd Step	3rd Step	4th Step	Max	6 Years	7 Years	10 Years	15 Years	20 Years	25 Years	29 Years
9	24,907	25,701	26,495	27,290	28,149	29,025	30,098	31,389	32,763	34,220	35,681	37,350	39,201
10	25,701	26,495	27,290	28,149	29,025	30,098	31,389	32,763	34,220	35,681	37,350	39,201	41,048
11	26,495	27,290	28,149	29,025	30,098	31,389	32,763	34,220	35,681	37,350	39,201	41,048	42,988
12	27,290	28,149	29,025	30,098	31,389	32,763	34,220	35,681	37,350	39,201	41,048	42,988	45,098
13	28,149	29,025	30,098	31,389	32,763	34,220	35,681	37,350	39,201	41,048	42,988	45,098	47,391
14	29,025	30,098	31,389	32,763	34,220	35,681	37,350	39,201	41,048	42,988	45,098	47,391	49,757
15	30,098	31,389	32,763	34,220	35,681	37,350	39,201	41,048	42,988	45,098	47,391	49,757	52,141
16	31,389	32,763	34,220	35,681	37,350	39,201	41,048	42,988	45,098	47,391	49,757	52,141	54,517
17	32,763	34,220	35,681	37,350	39,201	41,048	42,988	45,098	47,391	49,757	52,141	54,517	56,893
18	34,220	35,681	37,350	39,201	41,048	42,988	45,098	47,391	49,757	52,141	54,517	56,893	59,532
19	35,681	37,350	39,201	41,048	42,988	45,098	47,391	49,757	52,141	54,517	56,893	59,532	62,265
20	37,350	39,201	41,048	42,988	45,098	47,391	49,757	52,141	54,517	56,893	59,532	62,265	65,082
21	39,201	41,048	42,988	45,098	47,391	49,757	52,141	54,517	56,893	59,532	62,265	65,082	67,904
22	41,048	42,988	45,098	47,391	49,757	52,141	54,517	56,893	59,532	62,265	65,082	67,904	70,721
23	42,988	45,098	47,391	49,757	52,141	54,517	56,893	59,532	62,265	65,082	67,904	70,721	74,332
24	45,098	47,391	49,757	52,141	54,517	56,893	59,532	62,265	65,082	67,904	70,721	74,332	78,114
25	47,391	49,757	52,141	54,517	56,893	59,532	62,265	65,082	67,904	70,721	74,332	78,114	81,897
26	49,757	52,141	54,517	56,893	59,532	62,265	65,082	67,904	70,721	74,332	78,114	81,897	85,948
27	52,141	54,517	56,893	59,532	62,265	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353
28	54,517	56,893	59,532	62,265	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756
29	56,893	59,532	62,265	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157
30	59,532	62,265	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903
31	62,265	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926
32	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926	114,300
33	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926	114,300	120,016
34	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926	114,300	120,016	125,417
35	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926	114,300	120,016	125,417	131,688
36	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926	114,300	120,016	125,417	131,688	138,272

BALTIMORE COUNTY GOVERNMENT													
PAY SCHEDULE VI-P - STANDARD GRADES													
Public Safety Supervisory, Management, and Confidential Employees													
Effective January 1, 2024													
Base Annual Rates (in dollars)							Longevity Annual Rates (in dollars)						
Grade	Min	1st Step	2nd Step	3rd Step	4th Step	Max	6 Years	7 Years	10 Years	15 Years	19 Years	22 Years	25 Years
31	62,265	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926
32	65,082	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926	114,300
33	67,904	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926	114,300	120,016
34	70,721	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926	114,300	120,016	125,417
35	74,332	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926	114,300	120,016	125,417	131,688
36	78,114	81,897	85,948	90,353	94,756	99,157	103,903	108,926	114,300	120,016	125,417	131,688	138,272

BALTIMORE COUNTY GOVERNMENT																	
PAY SCHEDULE XI - STANDARD GRADES																	
Physicians and Dentists																	
Effective January 1, 2024																	
Base Annual Rates (in dollars)																	
Grade	Min	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step	13th Step	14th Step	Max	
1D	84,150	86,674	89,272	91,953	94,711	97,554	100,478	103,494	106,597	109,797	113,092	116,484	119,977	123,576	127,285	131,104	
2D	90,042	92,743	95,526	98,389	101,342	104,381	107,514	110,740	114,060	117,876	121,008	124,638	128,378	132,230	136,194	140,280	
3D	113,814	117,228	120,746	124,367	128,098	131,941	135,900	139,976	144,177	148,501	152,956	157,546	162,271	167,138	172,153	177,317	
4D	117,419	120,944	124,571	128,309	132,158	136,123	140,207	144,414	148,745	153,207	157,805	162,539	167,415	172,439	177,610	182,935	
5D	121,021	124,653	128,390	132,243	136,211	140,297	144,505	148,842	153,305	157,906	162,643	167,520	172,546	177,725	183,053	188,545	
6D	124,650	128,387	132,240	136,206	140,291	144,502	148,839	153,302	157,901	162,640	167,516	172,542	177,721	183,050	188,542	194,199	
7D	128,387	132,240	136,206	140,291	144,502	148,839	153,302	157,901	162,640	167,516	172,542	177,721	183,050	188,542	194,199	200,025	

BALTIMORE COUNTY GOVERNMENT																	
PAY SCHEDULE XII - STANDARD GRADES																	
Supervisory, Management, and Confidential Employees																	
Effective January 1, 2024																	
Base Annual Rates (in dollars)																	
Grade	Min	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step	13th Step	14th Step	Max	
1M	68,508	70,561	72,677	74,858	77,104	79,417	81,802	84,254	86,782	89,382	92,064	94,826	97,672	100,603	103,623	106,731	
2M	72,677	74,858	77,104	79,417	81,802	84,254	86,782	89,382	92,064	94,826	97,672	100,603	103,623	106,731	109,928	113,228	
3M	77,104	79,417	81,802	84,254	86,782	89,382	92,064	94,826	97,672	100,603	103,623	106,731	109,928	113,228	116,626	120,125	
4M	81,802	84,254	86,782	89,382	92,064	94,826	97,672	100,603	103,623	106,731	109,928	113,228	116,626	120,125	123,730	127,441	
5M	86,782	89,382	92,064	94,826	97,672	100,603	103,623	106,731	109,928	113,228	116,626	120,125	123,730	127,441	131,265	135,202	
6M	92,064	94,826	97,672	100,603	103,623	106,731	109,928	113,228	116,626	120,125	123,730	127,441	131,265	135,202	139,257	143,436	
7M	97,672	100,603	103,623	106,731	109,928	113,228	116,626	120,125	123,730	127,441	131,265	135,202	139,257	143,436	147,738	152,169	
8M	103,623	106,731	109,928	113,228	116,626	120,125	123,730	127,441	131,265	135,202	139,257	143,436	147,738	152,169	156,736	161,435	

1 SECTION 3. AND BE IT FURTHER ENACTED that the below specified pay schedule in Section I of the Classification and

2 Compensation Plans be amended as follows:

3 BALTIMORE COUNTY GOVERNMENT  
 4 PAY SCHEDULE VII - STANDARD GRADES  
 5 Supervisory, Management, and Confidential Employees - Police Department  
 6 Effective January 1, 2023

Grade	Base Annual Rates (in dollars)							Longevity Annual Rates (in dollars)								
	Min	1st Step	2nd Step	3rd Step	4th Step	5th Step	Max	10 Years	11 Years	13 Years	15 Years	17 Years	19 Years	22 Years	24 Years	29 Years
19P	89,113	92,723	96,520	100,507	104,662	109,097	113,627	118,600	123,831	131,228	136,995	143,048	149,404	154,172	161,500	169,195
20P	92,723	96,520	100,507	104,662	109,097	113,627	118,600	123,831	129,323	136,995	143,048	149,404	156,078	161,500	169,195	177,275
21P	96,520	100,507	104,662	109,097	113,627	118,600	123,831	129,323	135,090	143,048	149,404	156,078	163,405	169,195	177,275	185,920
22P	100,507	104,662	109,097	113,627	118,600	123,831	129,323	135,090	141,143	149,404	156,078	163,405	171,101	177,275	185,920	195,123
23P	104,662	109,097	113,627	118,600	123,831	129,323	135,090	141,143	147,498	156,078	163,405	171,101	179,181	185,920	195,123	204,787
24P	109,097	113,627	118,600	123,831	129,323	135,090	141,143	147,498	154,172	163,405	171,101	179,181	187,826	195,123	204,787	214,932
25P	113,627	118,600	123,831	129,323	135,090	141,143	147,498	154,172	161,500	171,101	179,181	187,826	197,029	204,787	214,932	225,589
26P	118,600	123,831	129,323	135,090	141,143	147,498	154,172	161,500	169,195	179,181	187,826	197,029	206,692	214,932	225,589	236,775
27P	123,831	129,323	135,090	141,143	147,498	154,172	161,500	169,195	179,181	187,826	197,029	206,692	214,932	225,589	236,775	248,614

18 SECTION 4. AND BE IT FURTHER ENACTED that the below specified pay grades in Section II of the Classification and

19 Compensation Plans be amended as follows:

Code	Class Title	Pay Schedule	Current Pay Grade	Proposed Pay Grade
10.521	Captain	VII	[22P]	23P
10.522	Major	VII	[24P]	25P
10.523	Colonel	VII	[26P]	27P
10.524	Deputy Chief of Police	VII	[26P]	27P

1 SECTION 5. AND BE IT FURTHER ENACTED that the below specified pay grades in

2 Section II of the Classification and Compensation Plans be amended as follows:

3	Code	Class Title	Pay Schedule	Current Pay Grade	Proposed Pay Grade
4	10.701	Emergency Communications Tech Trainee	IE	[2E]	5E
5	10.702	Emergency Communications Tech I	IE	[3E]	5E
6	10.703	Emergency Communications Tech II	IE	[5E]	6E
7	10.708	Emergency Communications Assistant Supervisor	IE	[6E]	7E
8	10.704	Emergency Communications Supervisor	IE	[7E]	8E
9	10.114	Correctional Officer	I-C	[2C]	3C
10	10.105	Correctional Dietary Officer	I-C	[2C]	3C
11	10.108	Correctional Classification Officer	I-C	[3C]	4C
12	10.119	Correctional Corporal	I-C	[3C]	4C
13	10.115	Correctional Sergeant	I-C	[5C]	6C
14	10.106	Correctional Dietary Sergeant	I-C	[5C]	6C
15	10.116	Correctional Lieutenant	I-C	[7C]	8C
16	10.605	Deputy Sheriff	XIII	[4S]	6S
17	10.606	Deputy Sheriff First Class	XIII	[5S]	6S
18	10.607	Deputy Sheriff Sergeant	XIII	[7S]	8S
19	10.609	Deputy Sheriff Lieutenant	XIII	[9S]	10S
20	10.517	Police Officer	IV	[9P]	11P
21	4.226	Public Health Nurse	III	[17N]	18N
22	10.419	Probationary Firefighter	V	[PF]	8F
23	10.413	Probationary EMT	V	[PF]	8F
24	<u>10.430</u>	<u>EMS Lieutenant</u>	<u>V</u>	<u>[16F]</u>	<u>16F2</u>
25	<u>10.431</u>	<u>EMS Captain</u>	<u>V</u>	<u>[19F]</u>	<u>19F2</u>
26	10.705	Emergency Communications Manager	VI	[31]	32

27 SECTION 6. AND BE IT FURTHER ENACTED that Sections 1 and 5 of this Act shall  
28 take effect on July 1, 2023.

29 SECTION 7. AND BE IT FURTHER ENACTED that Section 2 of this Act shall take  
30 effect on January 1, 2024.

31 SECTION 8. AND BE IT FURTHER ENACTED that Sections 3 and 4 of this Act shall  
32 take effect on July 1, 2023 and apply retroactively to January 1, 2023.

1           SECTION 9. AND BE IT FURTHER ENACTED that, this Act, having passed by the  
2   affirmative vote of five members of the County Council, shall take effect on July 1, 2023.



# LEGISLATION DETAIL

LEGISLATION \_\_\_\_\_

DISPOSITION \_\_\_\_\_

ENACTED \_\_\_\_\_

EFFECTIVE \_\_\_\_\_

AMENDMENTS \_\_\_\_\_

## ROLL CALL - LEGISLATION

MOTION		SECOND
AYE	NAY	
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Young
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Patoka
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Kach
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Jones
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marks
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Ertel
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Crandell

## ROLL CALL - AMENDMENTS

MOTION		SECOND
AYE	NAY	
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Young
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Patoka
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Kach
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Jones
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marks
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Ertel
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Crandell

## ROLL CALL - AMENDMENTS

MOTION		SECOND
AYE	NAY	
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Young
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Patoka
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Kach
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Jones
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marks
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Ertel
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Crandell

## ROLL CALL - AMENDMENTS

MOTION		SECOND
AYE	NAY	
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Young
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Patoka
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Kach
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Jones
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Marks
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Ertel
<input type="checkbox"/>	<input type="checkbox"/>	Councilman Crandell