

YOUTH AND COMMUNITY SERVICES SECTION

THE YOUTH AND COMMUNITY SERVICES SECTION (YCSS) was established in January 2007 to meet a variety of needs within our community, with an emphasis on crime prevention and programs that address juvenile crime and victimization. The Section's five focus areas include the:

- Reduction of Juvenile Offender Recidivism and its Related Impact on Juvenile Crime
- Prevention of Crime Through Early Intervention Programs
- Reduction of Influence, Activities and Recruitment Efforts of Gang Members on Juveniles
- Increase of Community Partnerships to Reduce Crime and Victimization.
- Provision of victim services through appropriate referrals
- Staffed by 29 personnel: 1 Captain, 2 Sergeants, 17 Officers, 1 Police Service Officer, 8 Professional Staff

COMMUNITY PARTNERSHIP TEAM (CPT)

The Community Partnership Team is a support unit to operational Outreach Teams in addition to providing outreach and support to our neighborhood and business communities. The team researches best practices and provides prevention tools to support the Outreach Teams. While working under the "Broken Windows Theory" we research internal and external procedures which are measurable. The Community Partnership Team (CPT) coordinates and reports on important departmental initiatives such as crime prevention and hate/bias crimes (based on race, religion, sexual orientation, disabilities, ethnicity, etc.). The team also provides victim/witness assistance, coordinates the Citizens on Patrol program, and provides crime prevention information, in addition to acting in a support role for Operations and Outreach. This team facilitates the Citizens' Academy and performs large-scale comprehensive security assessments for local businesses, schools, governmental buildings and large infrastructures. This team also conducts large scale lighting assessments for businesses and other related properties.

CRIME PREVENTION PROGRAMS

The crime prevention programs implemented by the Community Partnership Team are developed to inform the outreach specialists and the citizens of Baltimore County about safety measures they can utilize, to help them avoid criminal victimization. The programs were created to establish partnerships, and develop allies in the fight against crime. In addition, these trainings assist in identifying and establishing leaders within our communities.

We provide crime prevention presentations and alerts for the citizens of Baltimore County. Some examples are:

- ATM Security Tips
- Residential Security
- Craigslist Prevention Tips
- Residential Security Tips
- Commercial Security Tips
- Bank Robbery Prevention
- Basketball Hoop Safety Laws

- Bicycle Theft Prevention
 - Crime Prevention in the Workplace
 - Motor Vehicle Theft Prevention
 - Theft from Motor Vehicle Prevention
 - Scrap Metal Crime Prevention
 - Crime Prevention through Environmental Design (CPTED)
 - Transient Crime Prevention
 - Deception Burglaries
 - Food Delivery Safety
 - Garage/Shed Burglary Prevention
 - General Business Burglary Prevention
 - Holiday Safety Tips
 - Locker-room theft Prevention
 - Online Shopping Prevention
 - Package Delivery Theft Prevention
 - Online Shopping Prevention
 - Package Delivery Theft Prevention
 - How to safely transport cash/valuables
 - Winter Theft Prevention
- Conduct comprehensive Crime Prevention through Environmental Design (CPTED) security assessments, and comprehensive lighting assessments. These types of assessments apply to large businesses (e.g., county facilities, hospitals, airports, colleges, schools, and all identified critical infrastructures). They contain more detail than basic surveys, and identify areas of vulnerability that, in some cases, directly relate to Homeland Security. Facilities with designated pedestrian walkways and/or vehicular parking areas, may also request a “Comprehensive Lighting Assessment”.
 - Managing the e-mail tree pertaining to crime alerts, robbery and general crime prevention information to various government, business and community organizations operating in Baltimore County.
 - The project to electronically distribute the Tactical Crime Analysis Team’s “Weekly Activity Report” to all Citizens on Patrol (COP) directors continues. The report identifies crime types that appear "out of the ordinary" for specific areas or business' within each precinct. It is **not** an all- inclusive list of crimes in the precinct, nor is it a crime trend report. This report provides the COP’s with timely crime information. This information (e.g., type of crime, general suspect information, suspect vehicle, method of operation, etc.) is then being utilized by the COP groups when patrolling their neighborhoods. In addition, this information has helped to alleviate rumors and concerns, associated with crimes that occur in COP and surrounding neighborhoods.
 - Partnering with the Baltimore County Office of Information Technology to create a repository of Crime Prevention PowerPoint presentations and make them readily available (via the department’s intranet site) to all Community Outreach Teams continues. Officers are now able to download and edit the PowerPoint presentations from the Police Department Intranet site,

and utilize them as their own when receiving requests to speak to community and business groups. Several PowerPoint presentations are posted, along with a folder which includes various "Crime Prevention Alerts" that are released throughout the year. These crime prevention alerts can be downloaded, and utilized by the Outreach Teams as supporting documents when conducting various talks in conjunction with the available PowerPoint presentations.

The Community Partnership Team now assists the Homeland Security Team (Intelligence Unit) with the following:

- The critical infrastructure initiative identifies critical infrastructures within Baltimore County. Once identified threat/vulnerability assessments are conducted subsequently building relationships and maintaining communications with the stakeholders involved with this infrastructure. .
- Active Shooter and Tabletop exercises are coordinated with the Homeland Security Section. These exercises are conducted with private, public, and business entities countywide.

CITIZENS' ACADEMY

The Police Department conducts a 16 session Citizens' Academy program for community, business and faith-based leaders. The graduates are provided with personal insight and information about the many aspects of police work. The ultimate goal of the academy experience is to foster relationships and create an alliance that leaves the police department with voices in the community to act as ambassadors to build solid partnerships. The police department encourages citizen leadership within the community and volunteerism within the department. The Citizens' Police Academy Program continues to be posted on the Baltimore County government internet web site page under Police – Youth and Community Services Section.

HATE AND BIAS INCIDENT TEAM

The Community Resources team analyzes cases of possible hate/bias incidents in Baltimore County. Cases are inspected to insure that all possible remedies are made available to victims and that identified perpetrators are held accountable for their actions. Cases and verification are based on the criteria established by the Maryland State Police regulations for verified reporting. All required reports are forwarded to the State Police.

BALTIMORE COUNTY POLICE AND COMMUNITY RELATIONS COUNCILS INC. (PCRC)

Nine police precincts within Baltimore County are currently active participants with the Baltimore County Police and Community Relations Councils, Inc. (PCRC). The PCRC consist of community leaders, interested citizens, and representatives of the local business community. Council meetings are held regularly at each of the participating precincts in Baltimore County. The PCRC members meet with the Precinct Commander and other attending police personnel to enhance

the communication between the community and police, and resolve issues in the community to improve the quality of life. Accomplishments include:

- Participated in the Police Memorial ceremony.
- Participated in the Shop with A Cop Program to provide holiday presents for underprivileged youth.
- Provided precinct personnel throughout the county with Officer of the month and year awards for outstanding and notable service.
- Educating Baltimore County citizens on human trafficking.
- Educating Baltimore County citizens on precious metals and scrap metal.

The PCRC has as one of its goals the support of youth activities within the Police Department. The PCRC is also active in crime prevention activities. They hold an annual Public Safety Day and provide service such as handing out crime prevention literature at any crime prevention event that they sponsor. They also send crime trend reports on their e-mail trees. The PCRC supported several training requests to send officers to specialized schools. They also supported the Law Enforcement Explorers fund raising efforts.

One of our biggest missions is the prevention of juvenile crime with particular emphasis on preventing violent juvenile crime. This mission is achieved by researching and implementing programs directed at the prevention of juvenile delinquency, the prevention of recidivism of juvenile offenders, and the enhancement of enforcement strategies.

The CPT is also responsible for the implementation of some of these promising initiatives:

GANG INTERVENTION PRESENTATIONS AND SOCIAL MEDIA

The goal of the Community Partnership Team through continued education and training programs is to reduce gang membership and gang violence throughout the county and communities. The team focuses to educate the various groups who may have contact with potential gang members and youth at-risk. These groups include parents, educators, health care professionals, and other entities that have contact with youth. In addition the team has developed Social Media presentations discussing the dangers and hazards associated to social media use.

LAW ENFORCEMENT EXPLORERS PROGRAM/FRIENDS TO POLICE EXPLORING 501-3C

The Baltimore County Police Department Explorer Program was established in 1959 and works in partnership with the Learning for Life program with the Boy Scouts of America program. The purpose of the explorer program is to educate and involve youth in police operations, to interest them in law enforcement careers and to build mutual understanding and leadership skills. The educational aspect provides knowledge, understanding and need of the law enforcement function within one's community. Through involvement, the explorer program establishes an awareness of the complexities of police service. While police personnel serve as the primary leaders for the program, other qualified citizens can become involved in the explorer program.

The Explorers:

- Conduct monthly meetings (for youth and advisors).
- Conduct training activities (designed to mirror law enforcement officer activities).

- Assist with police details to include: 4th of July, parades, festivals, PAL functions, Maryland State Fair, Officer Appreciation/Precinct Open Houses, Community Cleanups and other miscellaneous details.
- Participate in team building programs and fun activities to strengthen our precinct posts and to bring our youth together.
- Conduct recruitment and fund raising details and events.

Currently the BCOPD Law Enforcement Explorers program has 94 youths participating in nine precinct posts. The Explorers participated in meetings, details, events and trainings, and in some instances they performed duties that released the sworn police officers to be more focused and centered on the activity.

The Explorer Program continues to be a premier youth program and is a great recruitment tool for the Department. It continues to produce viable candidates for positions of employment within this agency, along with positions in surrounding agencies and businesses.

YOUTH LEADERSHIP ACADEMY

The Youth Leadership Academy is a week long program for potential youth leaders to participate in skill building activities. The youth apply and are selected based on the quality of their applications and their potential to positively impact their school and home communities. Youth learn the leadership aspects of the law enforcement officers' occupation. They also learn and practice leadership and problem solving skills through a variety of experiential learning exercises. Part of their experience in leadership occurred on the ropes course of the Park School, a valued partner in the YLA. The Academy participants also learn the laws supporting the policies used by our Department's officers. They apply their skills at simulated crime scenes at the Police Academy and also participate in arrest and role playing exercises.

Academy attendees learn about probable cause and laws as they are governed by our Constitution. They learn the procedures and policies involving many specialized units within the Department including K-9, Tactical, Aviation, Hazardous Devices, Forensics, and Accident Investigation. The Youth learn about the impacts of social media, the impact of drug and substance abuse, and gangs. Finally, participants were informed about the possibilities for further involvement in law enforcement through the Police Explorer and Cadet programs.

MULTI-CULTURAL RELATIONS PROGRAM

Baltimore County's Hispanic/Latino population continues to grow. In an effort to reach out to the growing Hispanic/Latino population and other minority groups, the Baltimore County Police Department has undertaken the development of this program. It was created to establish positive relations with the Hispanic/Latino community, recruit bilingual volunteers to assist in neighborhoods with large Spanish speaking populations, and assist in the training of officers with instruction aimed at eliminating cultural and language barriers. Currently one officer is assigned to the program and assists the department and community members on multiple occasions. Community outreach efforts to the diverse ethnic communities are ongoing. Accomplishments:

- Assisting the Criminal Investigative Division and Patrol Operations with criminal cases and citizen complaints.
- Following up on domestic abuse reports.
- Providing general assistance to citizens and crime victims.
- Making presentations to the Latino/Hispanic community in Baltimore County on topics including domestic violence, personal safety, traffic safety and interaction with police plus presentations to a multi-cultural audience, with the focus on personal security outside of the home.

DOMESTIC VIOLENCE PROGRAM

Nationally domestic violence continues to be an under reported crime, and traditionally the same holds true in Baltimore County. One of the primary goals of the Domestic Violence Program and why it was established is to review and oversee that our policies and Department's reporting system for domestic violence incidents are followed. The program is designed to educate the citizens of Baltimore County about the dangers of domestic violence and its impact on the family unit. Officers within our agency are trained to identify, investigate and render aid and assistance in domestic violence cases. In addition, DV officers work in concert with advocacy organizations like the Maryland Network Against Domestic Violence, Department of Social Service's Family Violence Unit, House of Ruth, Dove, Turn-Around, Family Crisis Center and Family and Child Services to assist in our efforts to educate and further protect the citizens of Baltimore County involved in domestic violence cases.

The following are the accomplishments:

- Review, analyze and audit of domestic related cases are conducted.
- Conduct domestic violence presentations for community and government civic leaders in Baltimore County.
- Train officers in various aspects of the procedural process of the domestic violence policy.
- Training was provided to citizens pertaining to domestic violence laws, departmental policy, new technology, and investigative methods.
- Departmental policies are reviewed to reflect the changes in law.

The Police Department also participates in the Domestic Violence Fatality Review Team (DVFRT) along with the Department of Social Services (DSS), Health Department, and other partners. The DVFRT continues to review cases in an effort to identify and close gaps in victim services thus preventing increased violence or death.

ELDER ABUSE PROGRAM

The Elder Abuse Liaison reviews police reports written for incidents of elder/vulnerable adult abuse/neglect or self-neglect and serves as a technical resource for precinct officers who are charged with completing these investigations. The Elder Abuse Liaison maintains an open line of communication with numerous local and state social service, licensing and investigative agencies which serve this population. The Elder Abuse Liaison maintains resources and referral information and provides direct assistance to elder/vulnerable adult citizens, their family members, and department members upon request.

The Elder Abuse Liaison maintains an active membership on the Baltimore County Consortium for Professional Education in the Field of Aging. The consortium consists of a number of agencies working together in advocacy for seniors, adults with disabilities, their families, caregivers and professionals.

The Elder Abuse Liaison participates with the coalition identified as BC-REST - Baltimore County Restoring Elder Safety Today. The coalition works to educate and empower the community to identify, treat and prevent elder abuse, neglect and exploitation in Baltimore County through the development of strategic alliances, advocacy and resource development.

HOMELESS OUTREACH TEAM

To improve the quality of life for all citizens by combining police and community resources in an effort to reduce the number of homeless people in Baltimore County. This team of Baltimore County police officers, various agencies, and other partners engage in “street outreach” directly to the homeless community. The goal of the outreach team is to reduce the number of homeless people living on the street, by helping them conquer their personal obstacles and barriers. This team is RELATIONSHIP focused and has developed an excellent and personal working relationship with the homeless, various agencies, and other providers throughout the county. These relationships allow the team a personal insight into the individual/families reason for homelessness. The team then works with various partners and agencies in order to remove the barriers and help the homeless re-integrate into society. We walk the individual throughout the entire process of the system. We refer to it as “*From Homeless to H.O.P.E.*” (Happy, Optimistic, Powerful, & Empowered).

JUVENILE OFFENDERS IN NEED OF SUPREVISION (JOINS)

Mission:

The mission of the Juvenile Offenders In Need of Supervision (JOINS) program is to prevent juvenile delinquency by diverting threshold offenders from the juvenile justice system. Threshold offenders are first-time non-violent offenders, or those youth deemed to be at the beginning of a pattern of delinquency. The program embodies and promotes the principals of Restorative Justice including the payment of restitution to the victim.

Goals of the program are:

1. Reducing the rate of recidivism for juvenile offenders.
2. Reducing minority over-representation in the juvenile justice system.
3. Successful intervention in the cases of juvenile threshold offenders.
4. Support of families and youth with counseling and appropriate referrals to community resources.
5. Promotion of atonement and self-esteem through community restitution and accountability.
6. Restoration of victims through prompt payment of restitution and program participation on the part of the victim, if desired.

The program remains successful in addressing these goals. JOINS supports youth and their families by assessing needs and making referrals, when indicated, to community agencies. All

JOINS youth are assessed by Case Managers assigned by the Department of Juvenile Services (DJS), or mentors from the Department's Youth Mentoring Team. All victims receive restitution when it is appropriate to the case.

Youth Mentors are responsible for assisting the JOINS officer in providing appropriate diversion of their cases. They are also responsible for assessing the needs of each youth, their family and incorporate required referrals into the youth's diversion contract. A key to the program's overall success is the positive interactions the youth receive from responsible adults during the community restitution details. The youth mentors identifies appropriate sites and opportunities for restorative and atonement activities. They also monitor the youth's performance and mediate difficulties regarding community service. The mentor is also responsible for maintaining records of all relevant information regarding counseling and restorative activities in the youth's JOINS Program case file.

The JOINS Team initiated a program dedicated to identifying and addressing the causes for youth who reoffend after successfully completing the program. This project is called the Recidivism Tracking Initiative (RTI). The officer assigned to the program was tasked with conducting interviews with every juvenile and responsible adult who qualified for this specialized inquiry. During the interview, ideas for JOINS Program improvements and suggestions were solicited. Additionally, it was learned that the program was viewed positively by 94% of the former participants. Perhaps the most important component of this project was identifying a model of the most common or frequent recidivist – average age, elapsed time between the completion of the program and reoffending, previous criminal and family history, along with other critical identifying traits. As a result, a specific model for this subset of recidivists was identified. The overall goal is to reduce the number of youth who recidivate for criminal activity by identifying areas in which the JOINS Program and Youth Mentoring Team can more effectively engage the juvenile to discourage negative behavior.

JOINS youth give back to the community in the form of community restitution. These volunteer activities allow the youth to partially atone for their acts, and it helps them to develop a feeling of self-worth. Their activities included Adopt-A-Highway, food and clothing collection, community clean up details, Cell Phones for Soldiers and working in the special equestrian program, among other volunteer services. Community restitution allows for positive mentoring type relationship building opportunities with the JOINS clients as this continues to be an extremely important function of the overall success of the JOINS program.

RECIDIVISM REDUCTION PROGRAM (RRP)

In order to reduce recidivism among successful JOINS participants, all successful program participants will be contacted, no matter what the age or offense. This program was developed as a result of an in depth inquiry involving prior successful JOINS participants who re-offended. Several indicators were identified that provided an overall general model of those youth who were more likely to be recidivists than others. This included such factors as age, gender, previous criminal charge(s) and elapsed time between completing JOINS and having negative contact with law enforcement. Originally, focus group was identified as being 14-16 year old males who were in the program for theft, CDS, weapon on school property and/or assault. A decision was made

to contact every successfully completing youth, within a defined time frame, communicating with them and their parent(s)/guardian(s).

During this initial interaction, the youth's ongoing progress is discussed and any concerns are addressed. After this assessment, families are referred to resources should the necessity be apparent or requested. Additionally, a joint conclusion between involving all parties is determined concerning whether or not continued interaction regularly with JOINS officers and Youth Mentoring Team members would be beneficial. RRP has also proven to have an added benefit by providing the JOINS Program with a quality analysis tool identifying areas that could be improved. Although this is a labor intensive project, the JOINS Program has experienced a measured decrease in its recidivism rate since its inception. The established goal of RRP to diminish recidivism through continuing care and contact with youth is beginning to demonstrate its validity and necessity.

YOUTH ADVISORY COUNCIL (YAC)

In the interest of promoting trust and communication between the Police Department and the youth of Baltimore County, the Youth and Community Services Section developed a Youth Advisory Council which will begin monthly meetings on September 15, 2018.

The Youth Advisory Council will consist of 20 active and 10 alternate high school sophomores and juniors, selected from JOINS participants who have successfully completed the program, serving for the duration of one school year. The Youth and Community Services Section involvement will consist of police and YCSS supervision, a youth mentor, and police officers. A precinct commander or representative will be invited monthly to attend and participate on a rotating basis. Meetings will be held on the third Saturday of each month at the Public Safety Building in the Hampton Room. The first scheduled meeting will be an orientation for council members and their parents / guardians.

The purpose of the council will be to provide a forum for youth to meet and communicate community concerns with members of the law enforcement community. Council members will speak with peers outside the council to gather relevant questions / issues to be discussed in council. Participation in open dialogue should provide youth with a better understanding of police matters while fostering Police Department / community relations. Police Departments and society have a tendency to tell juveniles what's best for them. The Police Department is interested in engaging the youth of Baltimore County to allow them to express their ideas in an effort to build and improve upon existing relationships. Discussion topics would be directed by council members. Topics might include, but not be limited to, personal safety, extra-curricular activities, teen dating violence, school related issues, communication, peer pressure, conflict resolution, cultural sensitivity, and the legal system. Information gathered will be shared with supervisors at the precinct level to address concerns / issues raised by the council. Ideally, council members will gain strengthened public speaking, social, personal, and leadership skills.

Youth Advisory Council leaders will select candidates to develop the council. Upon completion of council service, selected members will continue their council commitment into the following school year. The Youth Advisory Council leaders will select the new council members to fill the

openings. A Youth Advisory Council permission slip has been created and will need to be completed by each member's parent / guardian, in order to serve on the council.

As an incentive for participating in the Youth Advisory Council, members will potentially earn credit toward their required scholastic service learning hours. In an effort to strengthen relationships with the Youth Advisory Council, field trips and other events may be organized as budget allows. Field trips and attendance at community events, picnics, challenges, and the annual public safety day could serve to build trust and strengthen the bond between youth and the Police Department. Selected youth could also be offered the opportunity to participate in the Youth Leadership Academy. With parental permission, Police Department members could assist interested Youth Advisory Council members with participation in the recently re-implemented Ride-A-Long program. Participation in the Youth Advisory Council could also positively impact future employment and college applications or resumes. Members of the council could prove to be a positive asset and assist with the Police Department's recruitment of new members.

ELEMENTARY SCHOOL / PAL CENTER VISITS

All members of YCSS have adopted PAL Centers and regularly visit those locations as part of their duties. This program formally began in 2017 with officers participating in various activities, engaging and interacting with the attending youth, parents as well as Recreation and Parks staff members. During that year, there were 102 documented PAL Center visits during which police department staff interacted with 3285 youngsters and 118 parents/guardians. In addition to the PAL Center visits, in 2017 YCSS formally developed an Elementary School visit program. Although all elementary schools are visited, select schools were identified based on data that reflects calls for service in their areas, along with corresponding "feeder" middle schools, are statistically higher. The select schools are visited on a more regular basis. YCSS developed age appropriate presentations that are provided during school programs to include large assemblies and smaller classroom settings. In 2017, YCSS visited elementary schools on 491 occasions and interacted with 8339 students. These visitation programs have continued into 2018. Furthermore, the program was delivered to precinct personnel who are participating in the project. To date, in 2018, members of the Baltimore County Police Department visited 305 PAL Centers on separate occasions, interacting with 9945 youth and 34 parents/guardians. During that same time period, 1255 elementary school visits were conducted, resulting in interactions with 36337 youth and 322 parents / guardians. YCSS has been tasked with maintaining county wide statistics related to these programs.

PAL SUMMER CAMP / PAL OLYMPICS

During the summer of 2018, YCSS, in partnership with the Department of Recreation and Parks, orchestrated a PAL Camp. These camps occurred at three (3) regional PAL Center locations and continued for three (3) consecutive weeks. YCSS main area of responsibility for this endeavor was scheduling, event planning and logistical facets as the camps were mostly staffed by SROs. Special events planning included weekly swim lessons, county wide PAL flag football tournament and picnic attended by all of the centers. This involved a large amount of intra-agency collaboration. The summer camp culminated with a large scale field trip to Hershey Park involving approximately 110 youth. Due to its success, the summer PAL Camps are being considered for

the future as an annual event. YCSS members also routinely attend and participate in the PAL Olympics. This event is attended by youth from PAL Centers located throughout the county. YCSS provides staffing for supervision of the youth, site preparation as well as members participating in the events with the attendees.

YCSS BASKETBALL / SWIMMING CLINICS

YCSS staff orchestrated basketball and swimming clinics for area youth. This involved site identification, scheduling attendance of sport specific “expertise” as well as providing sufficient supervision of the youth, refreshments and advertisement of the events. Previously, YCSS applied for and received grant funding for the basketball clinics which are held on four (4) occasions at four (4) separate locations throughout the year. The basketball clinics have been held for the past two (2) years. The swimming clinic was a new program for YCSS in 2018 and was well attended.

YOUTH MENTORING TEAM

The Youth Mentoring Team’s (YMT) mission is to reduce juvenile offenses by providing, education, prevention, referral, mentoring, and support services to Baltimore County youth, their families, and the community. The team consist of once licensed professional program manager, four civilian support staff.

The Team serves as the outreach and prevention branch of the Youth and Community Services Section (YCSS) of the Baltimore County Police Department. The goal of the Team is to address practical issues which have occurred at home, in school and the community. These interventions can prevent further crime and foster positive interpersonal relationships and life skills. The Baltimore County Police Department has the largest group of professional staff devoted to crime prevention programs in the country, using several “best practices

The core mission of the YMT is to address home/school/community issues, and refer the individuals involved to the best available therapeutic service. This change allows people in contact with the police to take advantage of the larger array of potential services available through the efforts of County government. It also allows the YMT to support a wider range of police functions by being able to refer people who come into contact with police programs like the Child in Need of Supervision program as well as to continue their support of programs in JOINS (Juvenile Offenders in Need of Supervision), the schools, the SRO program, police athletic league (PAL), outreach units, patrol officers, and the community.

In some instances, the YMT provides support, mentoring, and education services on a short term basis, such as clients waiting to enroll in longer term services or by providing group services to at-risk youth in County schools as well as the departmental Juvenile Offenders in Need of Supervision (JOINS) Program and the Recidivism Reduction Project and the newly created Youth Advisory Council.