

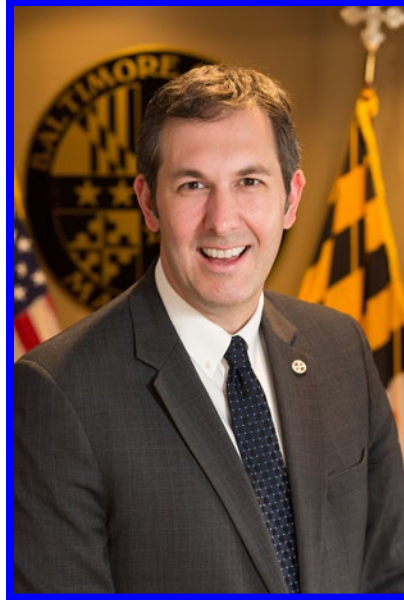
BALTIMORE COUNTY POLICE DEPARTMENT



**2020
ANNUAL REPORT**



MESSAGE FROM THE COUNTY EXECUTIVE



John A. Olszewski, Jr.
Baltimore County Executive

For three years, it has been my honor to serve as Baltimore County Executive, and I'm so proud of the work we have done to ensure that Baltimore County continues to be an incredible place to live, work, and raise a family. In particular, I'm proud of our work with the Baltimore County Police Department to protect our communities and ensure Baltimore County remains a safe and welcoming place.

Together, we have accomplished a lot to keep our neighborhoods safe. I'm grateful for the leadership of Chief Melissa Hyatt and the tireless devotion of our entire police department. Thanks to their hard work, countywide crime is continuing to decline.

Throughout the COVID-19 pandemic, our law enforcement officers have gone above and beyond to continue protecting our communities. In addition, our officers served our Social Distancing Task Force – an important effort to stop the spread of the virus. Our county is safer and healthier because of their good work.

Over the past three years, we have also heightened our efforts to promote accountability and transparency in local government. In the police department, we have established a body worn camera policy and provided funding to ensure every officer is outfitted with a camera. In addition, we have taken steps to build trust with our communities. We have required additional de-escalation and implicit bias training, and we enacted policies to ban chokeholds and affirm the sanctity of life. Together, these steps will make a great police department even better.

Building a world class police department also requires supporting our officers, who make extraordinary sacrifices in their work. To support the mental health of our officers, we are creating a peer support and wellness team. In addition, we are using new recruitment strategies, including a signing bonus, to hire more officers.

Public safety is one of our most important responsibilities we have in local government. I'm proud of the work by our courageous law enforcement officers to meet that charge and keep our communities safe. Together, we will continue working to ensure Baltimore County remains a safe place for all of our communities.

Baltimore County Police Department



MESSAGE FROM THE CHIEF OF POLICE



Melissa R. Hyatt
Chief of Police

I am extraordinarily proud of the members of the Baltimore County Police Department and their continued dedication during a challenging year.

Baltimore County experienced declines in several key crime statistics in 2020. Part I Crime declined by 20.3% and Violent Crime dropped by 19.2%. Within those categories, Baltimore County saw a 32.7% decrease in homicides, 24.1% decrease in robberies, and an 18.3% decrease in aggravated assaults.

Promoting transparency remains a top priority of the Department. Interactive data dashboards were developed and posted on the Baltimore County website. Residents now have the ability to view updated data related to crime and other categories in their communities.

Calendar year 2020 was also an opportunity for the Baltimore County Police Department to continue community engagement efforts to strengthen relationships throughout Baltimore County. While the pandemic changed the way our agency interacted with members of the community, we continued to find opportunities to build relationships.

In addition to regular law enforcement responsibilities, members of the Department provided security and support for multiple COVID-19 testing centers, food distribution sites, polling and ballot drop-boxes, and vaccination clinics. The Department also supported numerous peaceful demonstrations across Baltimore County.

Finally, we continued our focus on expanding wellness and peer support services for the members of our police department. Our employees are our most important resource, and we will continue to provide opportunities to improve the health and wellness of our members and their families.

As the Chief of Police, I am extremely proud of the professionalism, resilience, and dedication of the members of the Baltimore County Police Department, as well as the outstanding service that they provided during 2020.



EXECUTIVE CORPS

HYATT, Melissa R., Chief, Office of the Chief

ANDERSON, David C., Director of Accountability and Compliance, Office of the Chief

BATTON, Cathleen E., Captain, Precinct 9/White Marsh

BOROWSKI, Paul G., Captain, Employment Section

BROWN, Jan R., Captain, Operations Support Section

BUCKINGHAM, Wilbert A., Captain, Precinct 3/Franklin

CANTER, Scott A., Captain, CIB/Persons Crimes Section

CHEMELLI, Deanna L., Captain, Precinct 6/Towson

CONGER, Joseph D., Major, Special Projects, Office of the Chief

CORTES, III, Michael A., Captain, CIB/Vice/Narcotics Section

DAVIS, Andre K., Colonel, Criminal Investigations Bureau

DELP, Dennis J., Colonel, Administrative Support Bureau

DEMOTTO, Nicole, Director, Crime Strategies & Analysis Section

DONOHUE, Joseph W., Captain, Precinct 7/Cockeysville

EDWARDS, Brian A., Captain, Precinct 8/Parkville

FENNER, Kelly A., Director of Diversity and Inclusion, Office of the Chief

FERGUSON, Margaret, Z., Deputy Director, Legal Section

FISCHER, Wes J., Captain, Criminal Intelligence Section & Trial Boards

FLAHERTY, Kevin J., Director, Training Section

GEORGE, Christopher L., Captain, Duty Commander, Operations Bureau

GLAESER, Nicole N., Director, Budget Management Section

GORMAN, Matthew C., Captain, Special Operations Section

GREEN, Ajeenah B., Director, Human Resources Section

HARTMAN, Jeffrey C., Captain, Technology Section

HILL, Rodney E., Director, Legal Section

HLAVACH, Steven M., Colonel, Professional Standards Bureau

IRWIN, Douglas E., Major, Support Operations Division

KALISZAK, Jr., Daniel L., Major, Executive Officer, Professional Standards Bureau

KELLY, Christopher M., Major, Executive Officer, Operations Bureau & Central Patrol Division

LANDSMAN, Jr., Jay C., Colonel, Operations Bureau

LATCHAW, Eliot M., Captain, Precinct 11/Essex

LILLY, Orlando D., Captain, Precinct 2/Woodlawn

LUCAS, Rachel A., Director, Forensic Services Section

MARTIN, Lamont, Captain, Information & Records Management Section

McGANN, John J., Major, Executive Officer, Criminal Investigations Bureau

McMANUS, Douglas J., Captain, Duty Commander, Operations Bureau

MITCHELL, Craig A., Captain, Precinct 1/Wilkens

MONAHAN, James P., Major, Western Patrol Division (PC2)

ROGERS, Brandon D., Captain, Precinct 4/Pikesville

SILBERT, Jeremy, Communications Strategist, Office of the Chief

SKINNER, Gordon R., Major, Administrative Support Bureau

STEWART, Joy, Director, Public Affairs Section

TRIVETT, David P., Captain, Internal Affairs Section

WEATHERLY, Matthew M., Captain, ASB/Wellness Section

WIEDECK, Glen W., Captain, Precinct 12/Dundalk

WILSON, III, Woodland M., Major, Eastern Patrol Division (PC9)

YOUNG, Jr., John W., Captain, CIB/Property Crimes Section

ZIMMERMAN, Karl J., Chief of Staff, Office of the Chief



STATISTICAL PROFILE

ABOUT THE COUNTY

Population	847,000
Square Miles	612
Waterfront Miles	175

County Road Miles	2,711
State Road Miles	403
TOTAL MILES	3,114

PERSONNEL

TYPE	AUTHORIZED	ACTUAL
Sworn	1,947	1,838
Professional Staff	326	274
School Crossing Guards	273	179
Cadets	61	36
Police Service Officers	11	11
TOTAL	2,618	2,338

Sworn officers per 1,000 population	2.17
Sworn officers per square mile	3.00
K-9 Dogs	26
K-9 Handlers	22

VEHICLES

MARKED: 453 **UNMARKED:** 134 **NON-DESCRIPT:** 322 **TOTAL:** 909
 (Vehicles listed below are not a complete breakdown.)

VEHICLES INCLUDED	TOTAL	VEHICLES INCLUDED	TOTAL	VEHICLES NOT INCLUDED	TOTAL
Armored Response	1	K-9	19	Boats	3
Aviation	1	Marine	2	Helicopters	3
AVNT	3	Mobile Command	1	Zodiac Boat	2
BPI	28	Motorcycles	6	Zodiac Inflatables	3
Bucket Truck	1	Patrol	171	TRAILERS	TOTAL
Bus	2	Prisoner Transport Van	10	Boat	8
CAT	73	SRO	75	Bomb Pot	2
Court Liaison	4	Tactical	26	Child Seat	1
Forensic Mobile Lab	1	Traffic (SOD/Patrol)	43	Dive Team	1
Forensic Vans	5	Training	28	Hazardous Devices	4
Hazardous Devices	4	Underwater Rescue	1	Motorcycle	1
HIDTA	5			Portable Observation	5
HNT Truck	1			RATT	1
JOINS	9			Speed	2

FACILITIES

FACILITY	TOTAL	FACILITY	TOTAL
Auxiliary Buildings	3	Outreach Center	1
Aviation Center	1	Precinct Stations	10
Community Center	1	Public Safety Building	1
Crash Team	1	Substations	1
Crimes Against Children Office	1	Training Academy	1
Firearms Range	1	Vice/Narcotics Office	1
Marine Center	1		

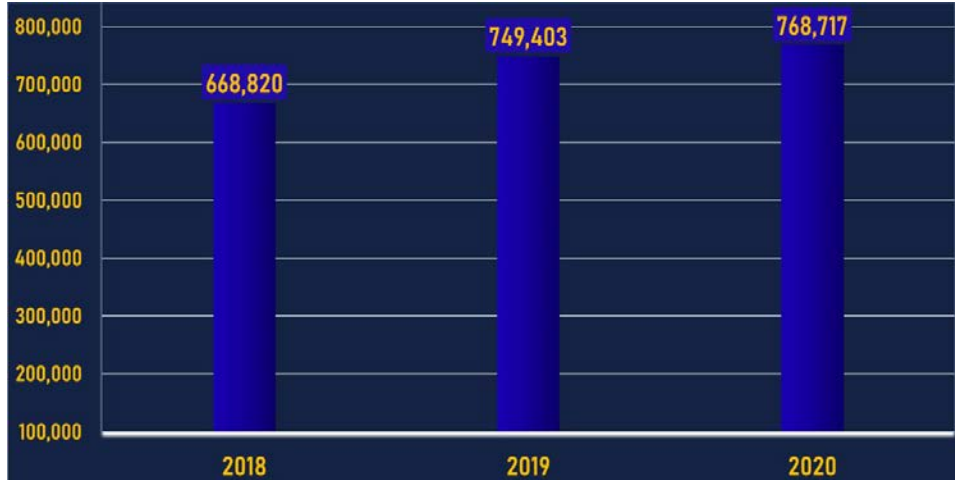
TRAINING

New recruits receive 26 weeks of entrance level training with an additional eight weeks of field training. Veteran officers attend in-service training annually and firearms qualifications semi-annually.

Starting Salary: \$55,118.00



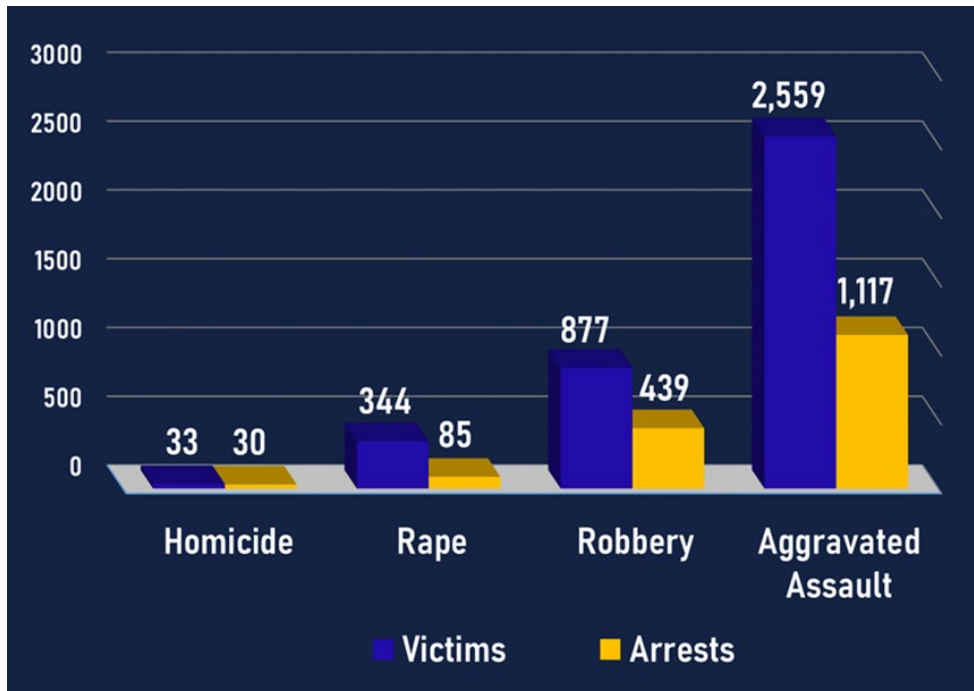
POLICE CALLS FOR SERVICE



2020 PART I VIOLENT CRIMES

Crime Type	Incidents reported	Arrests	Cleared cases*
Homicide	33	30	73%
Rape	344	85	63%
Robbery	877	439	55%
Aggravated Assault	2,559	1,117	73%

*Cleared cases are defined as the number of cases that are cleared during this time frame and not necessarily those cases that occurred during this time frame.



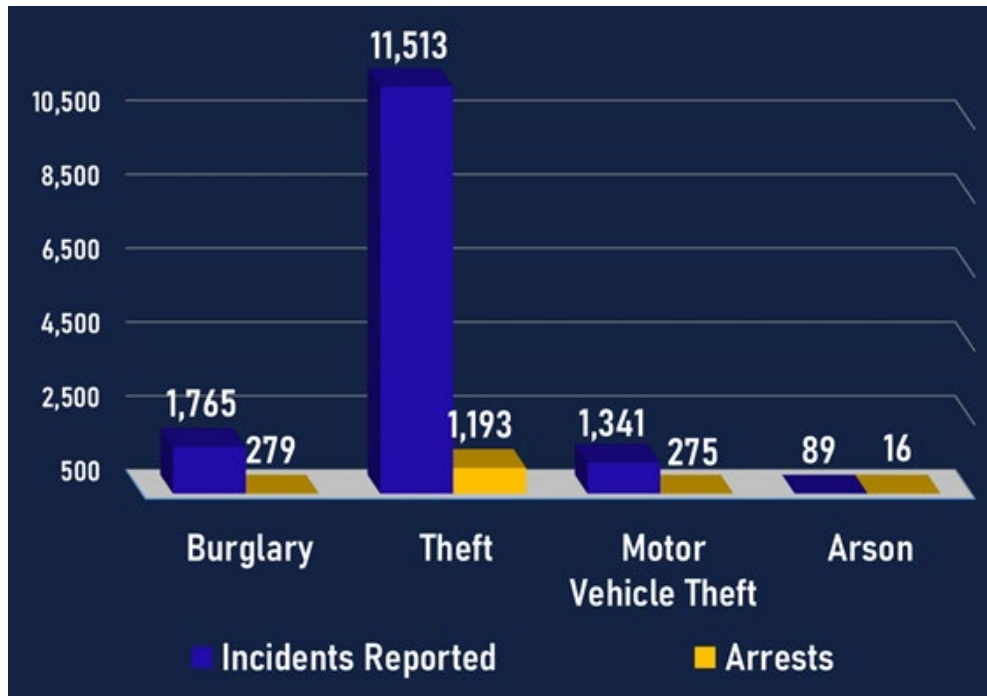


CRIME ANALYSIS DATA

2020 PART I PROPERTY CRIMES

Crime Type	Incidents reported	Arrests	Cleared cases*
Burglary	1,765	279	37%
Theft	11,513	1,193	24%
Motor Vehicle Thefts	1,341	275	21%
Arson	89	16	29%

*Cleared cases are defined as the number of cases that are cleared during this time frame and not necessarily those cases that occurred during this time frame.



USE OF FORCE



In 2020, the Department responded to 768,717 calls for service and recorded 187 instances of use of force by officers. The majority of these involved the use of an officer's hands, a conducted electrical weapon, or pepper aerosol restraint spray.

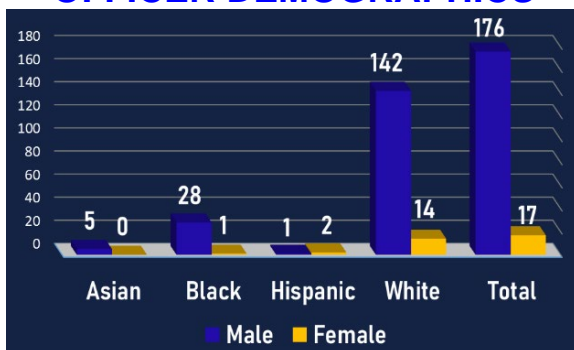
In 2020, there were two officer-involved deaths that were reported, as required, to the Governor's Office of Crime Prevention, Youth, and Victim Services. The Office of the Baltimore County State's Attorney determined for each incident that the force used by officers was justified for the protection of lives.

WEAPON USED

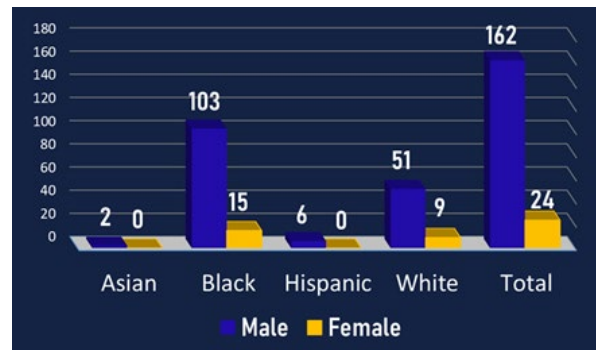
Hands	117
CEW	36
OC Spray	36
K9 Dog	12
Feet	10
Knee	7
Service Weapon	5
Baton	3
Control Hold	2
Impact Baton	
Projectile	2
Elbow	1
Flashlight	1
Handcuffs	1
Instrument of Necessity	1
Legs	1
Total Weapons Used*	235

*An incident may involve multiple weapons

OFFICER DEMOGRAPHICS



SUBJECT DEMOGRAPHICS





CRIME TRENDS

CARJACKING TRENDS

2020 Carjacking Incidents	Cases Cleared	Clearance Rate
82	63	77%

Investigators from the Baltimore County Police Carjacking Team observed three patterns previously seen inside Baltimore City carry over to Baltimore County during 2020.

Beginning on New Year's Eve, a pattern emerged along York Road in the Cockeysville Precinct where three carjackings occurred. This trend involved younger male suspects who would travel to the area via light rail and prey on women, especially older women who were entering their vehicles alone. These incidents immediately drew extensive media attention. Within days of each of these incidents, the Carjacking Team had suspects in custody. This investigation took several months as detectives continued to search for individuals involved, and ultimately eight suspects were charged.

A second pattern was detected in the late summer and fall of 2020. The suspects involved in these carjacking incidents were younger males who operated in the Northwest and Western Districts of Baltimore City and in our Woodlawn, Franklin, and Pikesville Precincts. There were over forty suspects identified during the coordinated investigations. The suspects used long guns to commit these crimes and would often approach victims as they arrived home. The related cases in Baltimore County were cleared by arrest.

The final carjacking trend occurred in December of 2020. The suspects targeted delivery drivers and would often arrive in a previously stolen vehicle to commit the carjacking. The suspects involved in the trend lived in the Northern District of Baltimore City.

ATM BURGLARY TRENDS

Throughout 2020, Baltimore County experienced a trend of commercial burglaries where suspects targeted stand-alone ATM machines. These burglaries occurred inside small businesses throughout the County. This trend impacted jurisdictions across the United States. The Burglary Unit, in collaboration with personnel from police precincts, coordinated with law enforcement partners in the region to investigate. As a result of this collaboration, several arrests were made. Our agency continues to work with the business community to prevent additional burglaries.

AUTO THEFT TRENDS

During 2020, many vehicles were stolen from communities around Baltimore County with the use of a key. In many incidents, a vehicle was left running while unattended outside a home or business. In other incidents, keys were left inside a parked vehicle. This trend continues to be a challenge for law enforcement around the region. Through public outreach and frequent Public Service Announcements, we have communicated important prevention messaging to communities throughout Baltimore County. In addition, police continue to pay close attention while on patrol.



EMPLOYMENT

Like many police departments in our region, the Baltimore County Police Department faces challenges when it comes to attracting qualified applicants. We continue to explore new, innovative, and focused recruitment strategies to ensure we continue to attract qualified and diverse applicants. In addition, we are training a variety of officers to become recruiters on a temporary, rotating basis. Our officers are the best recruiters for our agency. The opportunity to have recruitment training and experience is also beneficial for the officers who are learning skills that can be used throughout their careers.

In 2020, the Department also engaged an independent consultant to conduct a comprehensive review of recruitment and hiring practices. This assessment is examining each stage of the on-boarding process to provide information, analysis, guidance, and recommendations to improve the Department's success in recruiting high quality police officers, with a focus on improving diversity to better reflect the communities the Department serves.

TRAINING

The Training Academy curriculum was updated during 2020 to implement a stronger focus on de-escalation and defense tactics, as well as executive and supervisor development.

Fair and Impartial Policing was initiated across the organization in October of 2020. This nationally recognized unconscious or implicit bias training is mandatory for all departmental employees. The curriculum includes sessions with members of the community participating.

The ABLÉ Project (Active Bystandership for Law Enforcement) is another nationally-recognized training program that the Department pursued in 2020. ABLÉ training was created by the Georgetown Law Innovative Policing Program and global law firm Sheppard Mullin, using the original Ethical Policing Is Courageous (EPIC) program as its foundation. The process to apply and be accepted into ABLÉ required the Department to be endorsed by two community groups. The Department was honored to receive those endorsements from the Baltimore County

Branch of the National Association for the Advancement of Colored People (NAACP) and Amigos of Baltimore County. In the last quarter of 2020, we were accepted into the ABLÉ program. Our application timing has placed the Department ahead of many other law enforcement entities across the nation seeking to be a part of the ABLÉ program. All of these departments have also recognized the importance of training officers in the responsibilities and appropriate manners of intervention. This program of instruction will be taught by our own staff who were trained by ABLÉ professionals, and will be a component of mandatory annual training for all officers.

During 2020, the Baltimore County Police Department provided training related to use of force to members of the Baltimore County Council and Maryland General Assembly. The half-day program consisted of an overview of the Baltimore County Police Department's use of force policy and critical decision-making models, followed by scenario-based, practical exercises designed to provide participants with an understanding of how police officers are trained and equipped to address incidents and crisis situations. Participants discussed information gathering, situational awareness, decision making, option identification, and action/re-assessment and also how these factors are driven by ethics and values including proportionality and the sanctity of human life.

INTERNAL AFFAIRS

Ensuring that all investigations are complete, timely, and objective is essential to instill continued confidence in our community and in our workforce. The ultimate goal is to ensure that all members follow departmental policies, follow their training, and demonstrate the professionalism that is deserved by everyone in the communities we serve. During 2020, the leadership of the Internal Affairs Section, within the Professional Standards Bureau, developed projects relating to improving incident review processes, use of technology, and data analysis.



2020 INITIATIVES

POLICY REVISIONS

During 2020, the Department revised policies to add express provisions for Sanctity of Life focus and for the Duty to Intervene and Report excessive or unnecessary use of force. These revisions are consistent with national standards and County law. The Department also revised the use of force policy to include an explicit ban on neck restraints, including chokeholds, except in defense against serious bodily injury or death.

To provide department-wide consistency, two panels were created during 2020. The Department created a Disciplinary Review Panel that reviews sustained formal internal investigations, to determine findings and recommend discipline based on the adopted Discipline Matrix. The Department also created a Critical Incident Review Board to evaluate individual actions of officers involved and make recommendations to the Chief as to whether the incident was within policy. Critical incidents assigned to this review board include all firearms discharges, all uses of force or departmental vehicle accidents that result in serious injury or death, and other unusual occurrences as assigned by the Chief.

DIVERSITY, EQUITY, AND INCLUSION (DEI)

The Baltimore County Police Department's Office of Diversity, Equity, and Inclusion started multiple initiatives during 2020. New programs included facilitating and hosting Candid Conversations, as a safe environment designed to discuss sensitive issues surrounding diversity, equity, and inclusion through guided conversation. These forums include participants from the Department and the community. Another new program is a video campaign to highlight different faiths and cultures in the community, using two-minute community spotlight videos to broaden cultural awareness and cultural intelligence. A career path program was initiated, with emphasis toward assignments within the Criminal Investigations Bureau.

At the same time, the Office reviewed important areas of policies and programs including recruitment and hiring, promotional process, departmental awards, uniform standards, and religious accommodations. In addition, the Office is included in leadership work across the Department to help ensure appropriate attention to diversity, equity and inclusion issues.

BODY WORN CAMERAS

In February 2020, the Department implemented a new release policy for Body Worn Camera (BWC) footage to increase transparency and public access. Under this policy, a thirty business day time limit is set for release under most circumstances.

WELLNESS

The Baltimore County Police Department recognizes that the employees of our agency are its most valuable asset. Situations and demands specific to the field of law enforcement result in unique stressors, which can cause both acute and cumulative stress reactions. These situations may be related to the employee's professional life, personal life, and often both. In response, during 2020 the Baltimore County Police Department's Behavioral Assessment Unit initiated the Peer Support & Wellness Team (PSWT) to serve sworn officers and professional staff. This voluntary, confidential resource supplements existing County employee assistance programs (EAP) and psychological services. Peer support can be immediate and can help address a potential personal crisis until the appropriate professional service is available.

In addition to immediate response to individual officers or units as needed, PSWT offers officer safety, wellness, and resiliency programs for all members via multiple platforms such as videos, roll call training, specialized training, Informers and after-hours programs. Officer wellness will remain a priority for our police department and we will continue to focus efforts and resources in this area.



MOBILE CRISIS TEAM

The Baltimore County Police Department's Mobile Crisis Team (MCT) provides health services to persons in mental, behavioral, or emotional crisis. They provide an on-site, emergency police response to persons in need of crisis intervention, assess individuals in need of services, offer resources and referrals, and exercise emergency petitions when warranted. The MCT is focused on connecting behavioral health patients to the most appropriate services, and on diverting them from the criminal justice system and hospital emergency rooms. This specialized function provides enhanced de-escalation tools beyond the standard patrol response to calls and incidents.

The Mobile Crisis Team uses unmarked police vehicles to reduce the stigma of mental illness and keep a low profile in the community. Specially-trained police officers are paired with licensed mental health clinicians. Additionally, officers wear departmentally issued black polo shirts, with the subdued police logo, and khaki cargo pants. This attire is considered a low profile uniform to differentiate MCT officers from patrol officers and help de-escalate individuals who are in crisis.

During calendar year 2020, the Mobile Crisis Team responded to 2,719 calls for service and diverted 921 individuals in an acute behavioral health crisis to specialized services or resources. In addition, 1,348 people suffering a behavioral health crisis were diverted to a safety plan and referred to community health options.

INCIDENT MANAGEMENT

In early 2020, the Department developed and implemented an Incident Management Team (IMT) in response to the COVID-19 Pandemic. The IMT rapidly mobilized to implement department-wide changes to provide continuity of police services while incorporating appropriate COVID-19 mitigation measures. The IMT addressed operational, investigative, and administrative challenges, including contagion mitigation through PPE, distancing, and sanitation; contact with patients under investigation; vehicle, equipment, and facility decontamination; workforce depletion due to

isolation and quarantine; contact trace investigations; arrestee transportation and processing; public health order compliance; telephone reporting procedures; equipment acquisition; mass public testing sites; public food distribution; mass vaccination operations; and more. The IMT has been successful in maintaining continuity of police operations and coordinating services with other public safety agencies throughout the pandemic.

The Incident Management Team also managed the Department's response to at least 96 public gathering and demonstration events through year 2020. This was an unprecedented number of such events, often specifically addressing calls for police reform, and they were occurring with little notice, with large crowds, and during the simultaneous challenge of COVID-19. The managed response supported the protection of both public safety and first amendment constitutional rights for all participants and observers.

SOCIAL DISTANCING TASK FORCE

To enforce State and Local orders regarding gatherings, social distancing, and face masks, the Social Distancing Task Force was established as a collaborative effort between the Police Department, Fire Department, Code Enforcement, Health Department, Liquor Board, and Building Inspections. It was later expanded to include Recreation and Parks, Economic & Workforce Development, and the Baltimore County Public Schools. The Social Distancing Task Force engages the public in education, encouragement, and enforcement at a level below arrest. The task force has been successful in mitigating complaints and bolstering compliance through proactive inspections. In addition, the Maryland State Police has encouraged other jurisdictions to look at Baltimore County as a model. The Baltimore County Police Department has received over 3,200 calls that have been routed to the Social Distancing Task Force. The task force responds to complaints and also does pro-active inspections to check for compliance, particularly focusing on food service establishments and commercial businesses.



2020 AWARDS

DEPARTMENT AWARDS

COMMENDATION AWARD: This is the third highest Department Award. It is awarded to an officer who displays courage and devotion to duty above that normally required, or who displays intelligence during unusual circumstances, or who demonstrates initiative in solving a crime, or one who, under certain circumstances, arrests an armed and dangerous person.

Awarded to:

Detective Heidi M. Ebbert-Westfall (Crimes Against Children Unit)
Detective Michael J. Westfall (Intelligence Unit)
Officer Christopher M. Brocato (Mobile Crisis Team)
Officer Anthony L. Howes (Precinct 9)
Officer Erik T. Legge (Precinct 2)

EMERGENCY SERVICE AWARD: Awarded to those officers, under certain circumstances, for their effort to save a human life.

Awarded to:

Officer Devante D. Barnes (Precinct 11)
Corporal Jesse W. Callas (Precinct 11)
Officer Gregory F. Noplos (Precinct 11)
Deputy Gregory Wilson (Baltimore County Sheriff's Office)

MERIT AWARD: Awarded for persons who recognized the need for, as well as research and develop, plans or ideas that enhance the Department's professional image.

Awarded to:

Officer Darrin L. Kelly (Precinct 3)

CERTIFICATE OF APPRECIATION: Awarded for an act of extraordinary intelligence, which reflects a highly credible police accomplishment. May also be awarded for displaying perseverance and devotion to duty in extraordinary situations.

Awarded to:

Officer Christopher A. Sell (Precinct 6)
Officer Joshua X. Stewart (Precinct 2)
Officer William R. Jaus (Precinct 12)

CITIZEN AWARDS

CITIZEN'S AWARD OF VALOR: Presented to a citizen who provided courageous assistance to Department members, particularly in which a criminal is seized and detained until the arrival of a police officer.

Awarded to:

Mr. Gus R. Lane
Mr. Robert D. Murray

DISTINGUISHED CITIZEN'S AWARD:

Presented to a citizen who rendered valuable assistance to Department members.

Awarded to:

Ms. Nickole M. Terzigni

POLICE FOUNDATION AWARDS

VALOR: This award is given to any individual who, during the past 12 months, has exhibited courage, attended by extraordinary decision, presence of mind, and unusual swiftness of action, regardless of his or her personal safety, in an effort to save, or in saving the life of any person or persons in actual imminent danger, or in the apprehension of a dangerous felon.

Awarded to:

Officer Christopher M. Brocato (Mobile Crisis Team)
Officer Tyler B. Wise (Precinct 7)

"MICHAEL P. CARUTHERS" ROOKIE OF THE YEAR:

This award is given to an officer who has less than two years of service and does not have previous law enforcement experience, and who exhibits overall performance traits of teamwork, initiative, integrity, dependability, judgement, community involvement, leadership, job knowledge, and peer respect, and serves as an appropriate departmental role model.

Awarded to:

Officer Stephen B. Dutton (Precinct 9)



2020 PROMOTIONS

During 2020, 33 sworn Department members and six Professional Staff members were promoted. The Department congratulates these members for their accomplishments.

Sergeants Promoted to Lieutenant

Derek B. Romanoff
Brian M. Rupp

Corporals Promoted to Sergeant

Jamie R. Connors
Michael J. Czyzewski
Brian J. Duty
Matthew. R. Gonzalez
Stuart H. Grantham
Steven T. Iman
Jason E. Lentz
Parrish M. Mcclarin
Christopher G. Robinson
Stephen T. Roesler
Shane M. Sammons
Dwayne A. Sewell
Michael F. Smith
John P. Sullivan

Officers Promoted to Corporal

Steven M. Angeletti
Jason R. Burkins
Jeffrey R. Calafiore
Jesse W. Callas
John C. Chavis
Daniel B. Childs
William J. Condon
Christopher D. Davies
Christopher J. Day
Danielle P. Jonas
Ryan M. Massey
Christopher J. Ross
Christopher J. Shaffer
Jefferson D. Tufts
Brenna N. Vaughn
Eli D. Visnick
Phillip R. Wright

Professional Staff Promotions

Kristi E. Barrows
Jose A. Boscana-Santiago
Kimberley D. Katz
Nathan J. Keller
Jessica E. Reese
Collin K. Vansant

2020 OFFICERS OF THE MONTH



Each month, the Baltimore County Police Department recognizes officers who exhibit exceptional performance and leadership. These officers exemplify the values of **INTEGRITY**, **FAIRNESS**, and **SERVICE**. These officers go above and beyond the call of duty in their service to the citizens of Baltimore County. For 2020, the following Officer of the Month awards were presented:

PRECINCT 1 - WILKENS

January – Detective Timothy J. Zombro
February – Officer Jennifer L. Fields
March – Officer Rachel L. Aiosa
April – Sergeant Anastasia C. Robinson
May – Officer Maaz I. Bala
Officer Jason M. Marino
Officer Lucas T. Redman
Officer Deandre N. Ross
June – Officer Michael J. Duncan
August – Officer David H. Shaham
September – Officer Scott D. Miller
October – Officer Jordan A. Grafton
December – Officer Daniel L. Kight

PRECINCT 2 - WOODLAWN

January – Officer Derek M. King
February – Officer Evan T. Vicarini
March – Officer Jessica R. Zaloudek-Hensley
April – Officer Brian T. Brown
May – Officer Emily A. Wolford
June – Officer Keith J. Matthews
July – Officer Sydney A. Shapiro
August – Officer Kevin F. McGrath
September – Officer Tyler C. Grier
October – Officer Kevin R. Richmond
November – Sergeant Andrew J. O’Neil
December – Officer Matthew V. Irwin

PRECINCT 3 - FRANKLIN

January – Officer Michael G. McQuaid
February – Officer Nicholas D. Bowers
March – Officer Jennifer L. Leppert
June – Officer Colby J. Wagner
July – Officer Catherine S. Frederick
August – Officer Christopher J. Deel
September – Officer Janelle V. Daniel
October – Officer Christopher L. Villard
November – Officer Cristobal W. Cordon
December – Officer Christopher P. Hamm

PRECINCT 4 - PIKESVILLE

January – Officer Janelle V. Daniel
February – Officer Randy R. Stradling
March – Officer Zachary J. Small
April – Officer Nicholas J. Landsman
May – Officer Jonathan D. Beck
June – Officer Luke D. Bailey
July – Officer Marques R. Price
August – Officer Harrinarine Singh
September – Officer Christopher A. Wensel
October – Officer Harrison M. Walsh
November – Officer Joseph A. Reiter
December – Officer Nicholas J. Landsman

PRECINCT 6 - TOWSON

January – Officer Paul J. Parent
February – Officer Chad D. Farmer
March – Officer Paul A. Stefanik
Officer Laura M. Ruiz
Officer Zachary L. Serio
April – Officer Brian M. Jednorski
May – Officer Christopher A. Sell
June – Officer Tyler S. Newberry
July – Officer Gary V. Landa
August – Officer Samantha R. Morgan
September – Officer Levi N. Rentzel
October – Officer Scott D. Doetsch
November – Officer Paul J. Parent
December – Officer Cody J. Klapka
Officer Niavanni J. Grant



2020 OFFICERS OF THE MONTH

PRECINCT 7 - COCKEYSVILLE

January – Officer Jeffrey N. Blunt
February – Officer Shawn K. Naugle
April – Detective Robert J. Knudsen
July – Officer Quemiline C. Bull
September – Officer Shawn K. Naugle
 Officer Gregory S. Roberts
October – Officer Brian T. Schmidt
November – Officer Brian T. Schmidt
December – Officer Shawn K. Naugle
 Officer Blaine S. Cover

PRECINCT 8 - PARKVILLE

January – Officer Donald L. Marusko
February – Officer Donald L. Marusko
March – Officer Khary K. Jones
April – Officer Erik C. Jenkins
May – Officer Annette T. Savoy
June – Officer Erik C. Jenkins
July – Officer Nicholas A. Borsa
August – Officer Annette T. Savoy
September – Officer Hunter D. Laisure
October – Officer Michael A. Milchling
November – Officer Hunter D. Laisure
 Officer Dia K. Lawrence
December – Officer Annette T. Savoy

PRECINCT 9 - WHITE MARSH

January – Officer Stephen B. Dutton
February – Officer Clifford P. Saunders
March – Officer Joshua A. Deems
April – Officer Stanley R. McNulty
May – Officer Caitlin M. Bishop
June – Officer Ray Paybon
July – Officer Steven K. Long
August – Officer Joshua A. Phipps
September – Officer Heather M. Miley
October – Officer Steven K. Long
November – Officer Stanley R. McNulty
December – Officer Caitlyn V. Twigg

PRECINCT 11 - ESSEX

January – Officer Allison M. Kraus
February – Officer Timothy M. Milich
March – Officer Tyler R. Nicholson
April – Officer Michael A. Peterson
 Officer Casey Workenaour
May – Officer Tyrese A. Jackson
July – Officer Megan E. Fumia
August – Officer Tyrese A. Jackson
September – Officer David J. Folderauer
October – Officer Norman L. Thompson
November – Officer Timothy M. Milich

PRECINCT 12 - DUNDALK

January – Officer Daniel J. Purdie
February – Officer Andrew J. Meyer
March – Sergeant Robert J. Stelmack
 Corporal Robert Q. Cole
 Officer Tamara C. Ray
 Officer Aundre B. Smith
 Officer Bryan R. Tidd
 Officer Donald E. Marlow
 Officer Roy M. Mitchell
 Officer Andrea L. Palmerino
 Officer Nicholas K. Mabry
 Officer Alex P. Santavenere
 Officer Ryan N. Colton
April – Officer Michael J. Flaherty
May – Officer Robert A. Booker
July – Officer Nicholas A. Creaghan
August – Officer Anthony S. Ellers
September – Officer Isaac M. Thorn
October – Detective Mark K. Roche
November – Officer Michael J. Flaherty
December – Officer George S. Souranis

2020 RETIREMENTS



During 2020, 48 sworn members and four professional staff members retired from the Department.

The Department recognizes the many years of dedication and service of these members to the citizens of Baltimore County.

SWORN RETIREMENTS

Lieutenant Ronald P. Eastridge
Lieutenant Jay C. Landsman

Sergeant Curt J. Brocato
Sergeant Michael T. Burton
Sergeant Brendan G. Gable
Sergeant Arthur B. Leeming
Sergeant Martin E Lippy
Sergeant James S Macneill
Sergeant Robert J Stelmack
Sergeant Michael C Thayer
Sergeant Theodore Waga

Corporal Raymond C. Boccelli
Corporal James R. Bossi
Corporal Terrah M. Paige-Young

Officer Jeffrey M. Barrick
Officer David L. Batton
Officer Sean P. Bissett
Officer Jason S. Brown
Officer William S. Burton
Officer Melvin A. Callaman
Officer Edward A. Cattell
Officer Christopher E. Chiodi
Officer Todd O. Ford

Officer Evelyn M. Grant
Officer Dale D. Green
Officer George P. Gross
Officer Kim M. Hicks-Wright
Officer Ronald N. Jones
Officer Kevin A. Kahl
Officer Paul A. Klimek
Officer Thomas F. Kneib
Officer John J. Lorenz
Officer Christian R. Mast
Officer Alan S. Myers
Officer Donald K. Ossmus
Officer Jason W. Phass
Officer Richard E. Prenger
Officer Jerry J. Seibert
Officer Russell H. Shipley
Officer Gopaul Singh
Officer Grace M. Slemaker
Officer Michael L. Strausner
Officer Gregory Suber
Officer Kevin L. Thomas
Officer Gregory S. Utz
Officer Becky L. Walsh
Officer Michael J. West
Officer Thomas J. Yi

PROFESSIONAL STAFF RETIREMENTS

Mr. Norman J. Cioka
Mr. Christopher B. D'Amario
Mr. Francis E. Leight
Ms. Louise M. Rogers-Feher



POLICE DEPARTMENT CONTACT INFORMATION

In an emergency, dial 9-1-1.

Non-Emergencies: 410-887-2222

General Information: 410-887-2214

Police Headquarters

700 East Joppa Road
Towson, MD 21286

410-887-2214

Precinct 1 – Wilkens

901 Walker Avenue
Catonsville, MD 21228

410-887-0872

Precinct 2 – Woodlawn

6424 Windsor Mill Road
Woodlawn, MD 21207

410-887-1340

Precinct 3 – Franklin

606 Nicodemus Road
Reisterstown, MD 21136

410-887-6975

Precinct 4 – Pikesville

215 Milford Mill Road
Pikesville, MD 21208

410-887-1279

Precinct 6 – Towson

115 W. Susquehanna Av.
Towson, MD 21204

410-887-2361

Precinct 7 – Cockeysville

111 Wight Avenue
Cockeysville, MD 21030

410-887-1820

Precinct 8 – Parkville

8532 Old Harford Road
Parkville, MD 21234

410-887-5310

Precinct 9 – White Marsh

8220 Perry Hall Boulevard
Nottingham, MD 21236

410-887-5000

Precinct 11 – Essex

216 North Marlyn Avenue
Essex, MD 21221

410-887-0220

Precinct 12 – Dundalk

428 Westham Way
Dundalk, MD 21224

410-887-7320

Internal Affairs Section

410-887-2300

Public Affairs Section

410-887-2210

Report Request Unit

410-887-2390

Recruitment

410-887-2273



To learn more about the Baltimore County Police Department, please visit our website:

<http://www.baltimorecountymd.gov/police>

MISSION STATEMENT

The Mission of the Baltimore County Police Department is to enforce the laws and ordinances of the State and County, safeguard life and property, prevent and detect crime and victimization, preserve the peace and protect the rights of all citizens.

ORGANIZATIONAL VALUES

INTEGRITY

We uphold the public trust by being honest. We maintain the highest standards of ethical and moral character.

FAIRNESS

We treat everyone with respect and dignity in an unbiased manner. We protect constitutional rights through impartial enforcement of the law.

SERVICE

We provide dedicated and compassionate assistance by promoting leadership, cooperation, and creativity. We aspire to improve the quality of life in partnership with the community.

VISION OF THE CHIEF OF POLICE

We will be the model of an innovative, community-oriented police department.

We are committed to excellence and professionalism in delivering comprehensive law enforcement services. Our core responsibility is to prevent and reduce crime and victimization. All Department members have an obligation, a duty, to pursue those who commit crimes.

Using current and developing technologies, we are committed to research, innovation, and competency. Technology will enhance our highly skilled workforce in the investigation of traditional criminal acts, and the latest crime challenges such as Internet, economic and predator crime, organized gang and youthful violent offenders.

Homeland security will remain a priority as we focus on the goal of moving beyond communities where our citizens feel safe to communities that are safe.

We recognize the value of all our employees and partners, from professional staff and sworn members, to the many citizens who come forth to volunteer, assisting us in fulfilling our mission. We remain committed to the further enhancement of these partnerships. We will continually strive to develop the skills of our members, and to efficiently and effectively manage our resources to deliver the highest level of service to the public.



The 2020 Annual Report was produced by the
Baltimore County Police Department Strategic Planning Team.

We thank everyone for their contributions and assistance.

