

Baltimore County Commission on Disabilities
Strategic Plan 2021-2024

VISION

All people with disabilities living and working in Baltimore County have the supports, opportunities and protections needed to thrive in our county.

MISSION

The Baltimore County Commission on Disabilities advocates for the rights, resources, and services for all people with disabilities living and working in Baltimore County.

Strategic Priority I - Strengthen Collaborative Partnerships

Goal 1 Improve relationships with Baltimore County Government.

Objective 1 Increase the number of opportunities to work with the County Executive, County Council, and Baltimore County agencies.

Strategies ▪ Meet the County Executive and County Council to build relationship and to help them understand what BCCD does and what they can do to support BCCD.

Objective 2 Strengthen the working relationship with Maryland Access Point of Baltimore County.

Goal 2 Boost awareness of and participation with Commission's work.

Objective 1 Increase the Commission's engagement with people and organizations.

Strategies ▪ Create an outreach plan for the community.
▪ Recruit non-traditional individuals such as business owners, home builders, restaurants, contractors, transportation companies, realtors, etc.
▪ Reach out to other County Commissions and increase their understanding about the work of BCCD.

Objective 2 Improve the development and distribution of Commission marketing materials.

▪ Website review (more to be added here).
▪ Communicate housing dashboard and additional data to the general public.

Goal 3 Strengthen advocacy and legislation for people living with disabilities.

Objective 1 Improve tracking of county, state, and federal initiatives.

Strategies ▪ Coordinate information about legislation with Commission members.
▪ Educate commission members on the legislative process and ways for members to participate in the process.

Objective 2 *Increase the impact of important legislation for people living with disabilities in Baltimore County.*

- Strategies
- Develop legislative initiatives at the county and state level.
 - Advocate for fair funding for agencies which serve people with disabilities.
 - Advocate for school system funding for students with disabilities.
 - Increase communication between Commission members and their legislative representatives.
 - Provide testimony and be a voice for advocacy.

Goal 4 **Ensure that the Commission’s membership reflects the diversity of Baltimore County.**

Objective 1 *Increase the number of members who represent the diversity of the county’s population per three-year term.*

- Strategies
- Recruit members to fulfill the objectives.

Strategic Priority II - Reduce barriers in Baltimore County for people living with Disabilities.

Goal 5 **Strengthen coordination of compliance and enforcement of the ADA.**

Objective 1 *Improve collaboration with the ADA coordinator for Baltimore County.*

- Strategies
- Work with the ADA coordinator for Baltimore County.
 - Create a proactive plan to support compliance and enforcement which includes grievance policies and protocols.
 - Track grievances and solutions to issues raised.
 - Coordinate with county agencies around grievances received by people living with disabilities.

Goal 6 **Ensure that people with disabilities have safe, affordable, integrated, and accessible housing.**

Objective 1 *Advocate for safe, affordable, integrated and accessible housing at the County level.*

- Strategies
- Assess the availability of housing units available as compared to the number of people on waiting lists.
 - Create a housing information dashboard that will answer pressing questions about accessibility and availability.
 - Examine and determine the need for funding for affordable housing in the County.

Goal 7 **Ensure that people with disabilities have adequate transportation services in the County.**

Objective 1 *Improve service to non-mobility areas.*

Strategies ▪ Assess the limitations of Baltimore County transportation services.

Objective 2 *Advocate for the expansion of Baltimore County transportation services.*

Strategies ▪ Conduct benchmarking research to identify effective solutions in various counties.
 ▪ Research the possibility of providing surcharges for Uber.