



**JOHN A. OLSZEWSKI, JR.**  
*County Executive*

**EDWARD P. BLADES**  
*Director*  
*Office of Budget and Finance*

November 17, 2020

Kelly Madigan  
Inspector General  
Office of the Inspector General  
400 Washington Avenue  
Towson, Maryland 21204

Re: Report 20-020

Dear Miss Madigan:

This letter is in response to Report 20-020 related to pension benefits being paid to current employees. The report outlines that 20 employees may be collecting pension benefits as well as a salary that do not meet any of the exceptions that have been created by the County Council to allow for this. As you are aware, it has been a long-standing practice that for select professional or technically complex positions that an employee can retire and collect a pension for up to six months on a "temporary ticket". These positions are temporary positions and are not set up as authorized positions.

Please allow us time to work with the Office of Law on clarification of if temporary non-authorized positions are exempt from the Baltimore County Code. It is estimated that some of the twenty employees referenced would fall under this category.

While we await for guidance from the Office of Law, please be advised that the Office of Human Resources will not be allowing any additional retirees of Baltimore County Government who have been retired less than six months to be rehired, effective immediately.

Once a determination is made on temporary status, the Office of Human Resources will stand up a process in conjunction with the Retirement Office that addresses the hiring of retired County employees and the Administration will make a determination on what to do with any employees who may be in violation.

Thank you for your thorough research and for attention to this matter.

Sincerely,

Ed Blades, OBF Director

*Edward P. Blades*

Rhoda Benjamin, OHR Director

*Rhoda Benjamin*